#### RILEY PURGATORY BLUFF CREEK WATERSHED DISTRICT Fund Performance Analysis - Table 1 December 31, 2019

9/9/20			Revised			Year-to Date				Proposed 2021	Total Budget Allocation	
	2020 Budget	Fund Transfers	Revised 2020 Budget	July Month	Year-to-Date	Percent of Budget	Anticipated End of Year Remaining	Anticipated Carry Over Budget	Proposed 2021 Levy	Proposed 2021 Budget	Total Budget Allocation through 2021	
REVENUES							\$ -	\$ -				
Plan Implementation Levy	\$3,703,000.00	-	\$3,703,000.00	1,916,340.82	1,916,340.82	51.75%	\$ -	\$ -	\$ 3,575,000.00	\$ 3,575,000.00		
Permit	25,000.00 346.719.00	-	25,000.00 346.719.00	6,500.00	40,424.00 72.450.00	161.70%	\$ -	\$ -	\$ 25,000.00 \$ 50,000.00	\$ 25,000.00 \$ 50,000.00		180 000 Disparity 2021
Grant Income	75.000.00	-	75,000.00	2 020 07		20.90%	\$ -	\$ -	+,			
Investment Income Past Levies (Carry Overs)	3,699,097.00	-	3,699,097.00	2,038.87	48,172.97	64.23% 0.00%	\$ - \$ -	\$ - \$ -	\$ 30,000.00	\$ 30,000.00 \$ 3.115.000.00		
Miscellaneous Income	3,099,097.00	-	3,099,097.00		3.488.84	0.00%	\$ - \$ -	\$ - \$ -		\$ 3,115,000.00		
Reimbursements		-		-	119.179.05	_	,	,		,		
Partner Funds	612,698.00		612,698.00		113,173.03	19.45%	\$ -	\$ -		\$ -		
TOTAL REVENUE	\$8,461,514.00	\$0.00	\$8,461,514.00	\$1,924,879.69	\$2,200,055.68	26.00%			\$3,680,000.00	\$6,795,000.00		
EXPENDITURES												
Administration										\$ -		
Accounting									\$ 15,000.00			
Accounting (and Audit)	42,000.00	-	42,000.00	\$3,730.46	37,942.06	90.34%	\$ -	\$ -	\$ 31,000.00	\$ 31,000.00		split Accounting and Audit
Advisory Committees	5,000.00	-	5,000.00		137.48	2.75%	\$ -	\$ -	\$ 7,000.00	\$ 7,000.00		
Insurance and bonds	20,000.00	-	20,000.00			0.00%	\$ -	\$ -	\$ 18,000.00	\$ 18,000.00		
Engineering Services	109,000.00	-	109,000.00	6,432.00	57,407.69	52.67%	\$ -	\$ -	\$ 112,000.00	\$ 112,000.00		
Legal Services	84,000.00	-	84,000.00	5,964.02	61,142.17	72.79%	\$ -	\$ -	\$ 84,000.00	\$ 84,000.00		
Manager Per Diem/Expense	20,000.00		20,000.00	3,024.01	10,369.76	51.85%	ş -	\$ -	\$ 30,000.00	\$ 30,000.00		
Dues and Publications	14,000.00		14,000.00	120.00	9,120.00	65.14%	\$ -	\$ -	\$ 16,000.00	\$ 16,000.00		
Office Cost	150,000.00	-	150,000.00	8,804.82	100,014.91	66.68%	\$ -	\$ -	\$ 190,000.00	\$ 190,000.00		Increase to 190K
Permit Review and Inspection	135,000.00		,	15,677.88	113,883.25	84.36%	\$ -	\$ -	\$ 140,000.00	\$ 140,000.00		
Permit and Grant Database Professional Services	39,900.00		39,900.00		4.484.50	0.00%	\$ -	\$ - \$ -	\$ 10,000.00	\$ - \$ 10,000,00		
Professional Services Recording Services	17,000,00		17.000.00	540.00	6.834.48	40.20%	9 -	9 -	\$ 10,000.00	\$ 10,000.00		
Staff Cost	600,000.00		600.000.00	43,246.32	293,004.86	48.83%	\$ -	\$ 100,000.00	\$ 700,000.00	\$ 800,000.00		Recommendation from personnel committee - projected increases
Subtotal	\$1,235,900.00	\$0.00	\$1,235,900.00	\$87,539.51	\$694,341.16	56.18%	-	200,000.00	\$ 1,368,000.00	\$1,368,000.00		2021 Staff Cost with 4.5% inc 620,000
Programs and Projects	<del>+-,,</del>		4-,,	401,000.00					Ψ 2,000,000.00	<del>+-,,</del>		Benefits multiplier 1.3 806000 includes PERA and Health insi
District Wide												
10-year Management Plan	5,000.00		5,000.00	1,164.98	11,029.72	220.59%	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00		
AIS Inspection and early response	85,000.00	-	85,000.00	1,600.96	2,783.52	3.27%	\$ 15,000.00	\$ -	\$ 85,000.00	\$ 85,000.00		
Cost-share/ Stewardship Grant	398,723.00	-	398,723.00	16,063.33	48,137.06	12.07%	\$ 110,000.00	\$ 110,000.00	\$ 90,000.00	\$ 200,000.00		
Data Collection and Monitoring	192,000.00		192,000.00	30,008.66	97,333.95	50.69%	\$ -	\$ -	\$ 193,000.00	\$ 193,000.00		
Community Resiliency	63,130.00		63,130.00	2,734.50	5,807.00	9.20%	\$ 30,000.00	\$ 30,000.00	\$ 75,000.00	\$ 105,000.00	\$ 173,000.00	
Education and Outreach	123,000.00	-	123,000.00	13,095.65	63,159.98	51.35%	\$ 36,900.00	\$ 43,000.00	\$ 84,000.00	\$ 127,000.00		
Plant Restoration - U of M	58,762.00	-	58,762.00		13,534.43	23.03%	\$ 22,000.00	\$ 22,000.00	\$ 40,000.00	\$ 62,000.00		
Repair and Maintenance Fund *	267,730.00	-	267,730.00 165.685.00	34.00	54,459.58	20.34%	\$ 210,000.00	\$ 210,000.00	\$ -	\$ 210,000.00		
Wetland Management*	165,685.00	-	165,685.00	843.03	14,207.56	8.58%	\$ 140,000.00	\$ 140,000.00	\$ -	\$ 140,000.00		
Groundwater Conservation* (150 K Grant and Pilot Project timing)	179,750.00	-	179,750.00	120.00 2.672.50	120.00	0.07% 26.62%	\$ 150,000.00	\$ 150,000.00	\$ 50,000.00	\$ 200,000.00 \$ 75.000.00		
Lake Vegetation Implementation Opportunity Project*	125,937.00 287.501.00		287,501.00	1.545.25	33,526.58 13.666.29	4.75%	\$ 75,000.00 \$ 280.000.00	\$ 75,000.00 \$ 280.000.00	\$ 50,000,00	\$ 75,000.00		
Stormwater Ponds - U of M	79,985.00	-	79.985.00	1,545.25	31.829.96	4.75% 39.79%	\$ 20,000.00	\$ 280,000.00	\$ 20,000.00	\$ 40,000.00		
Stormwater Ponds - U of M Hennepin County Chloride Initiative	114,830.00	-	114,830.00		21,859.46	19.04%	\$ 90,000.00	\$ 20,000.00	\$ 20,000.00	\$ 90,000.00		
Lower Minnesota Chloride Cost-Share	217.209.00	-	217.209.00		21,035.40	0.00%	\$ 175,000.00	\$ 175,000.00		\$ 175,000.00		
Subtotal	\$2,364,242.00	\$0.00	\$2,364,242.00	\$69,882.86	\$411,455.09	17.40%	\$ 175,000.00	\$ 175,000.00	\$697,000.00	\$2,042,000.00	\$ 217,209.00	
BluffCreek												
Bluff Creek Tributary*	65,037.00	-	65,037.00	1,578.00	14,804.65	22.76%	\$ 20,000.00	\$ 20,000.00		\$ 20,000.00		
Wetland Restoration at Pioneer	308,674.00	-	308,674.00	470.83	30,835.32	9.99%	\$ 200,000.00	\$ 200,000.00	\$ 450,000.00 \$ 140,000.00	\$ 650,000.00 \$ 140,000.00		Grants and Budget differently to account only what is received / per proje
Bluff Creek B5 by Galpin Subtotal	\$373.711.00	\$0.00	\$373.711.00	\$2.048.83	\$45,639,97	12.21%	\$ -	\$ -	\$ 140,000.00	\$ 810,000.00	\$ 140,000.00	Suggestions - can go to all board members
Riley Creek	70.0,		40.07.22.00	42,210.00	<b>+</b> 10,000				<b>,,,,,,,,,,,,</b>	¥ 020,000.00		
Lake Riley - Alum Treatment*	305,000.00		305,000.00	14,804.65	255,654.74	83.82%	\$ 40,000.00	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 560,000.00	3.5 Levy
Rice Marsh Lake in-lake phosphorus load	60,568.00		60,568.00	30,835.32	14,307.26	23.62%	\$ 45,000.00	\$ 45,000.00	\$ -	\$ 45,000.00	\$ 150,000.00	·
Rice Marsh Lake Water Quality Improvement Phase 1	300,000.00	-	300,000.00	14,804.65	15,742.50	5.25%	\$ 225,000.00	\$ 225,000.00	\$ 350,000.00	\$ 575,000.00	\$ 650,000.00	
Riley Creek Restoration (Reach E and D3)	1,773,623.00	-	1,773,623.00	30,835.32	1,936,098.31	109.16%	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	\$ 2,208,148.00	
Lake Riley & Rice Marsh Lake Subwatershed Assessment	29,961.00	-	29,961.00	14,804.65	28,739.97	95.92%	\$ -	\$ -	\$ -		\$ 72,500.00	
Upper Riley Creek Stabilization	1,100,000.00	(250,000.00)	850,000.00	30,835.32	30,566.52	3.60%	\$ 800,000.00	\$ 800,000.00	\$ 100,000.00	\$ 900,000.00		
Middle Riley Creek	0.00	268,900.00	268,900.00	14,804.65	53,986.55	20.08%	\$ 40,000.00	\$ 40,000.00		\$ 40,000.00		
Lake Ann Wetland Restoration	150,000.00	(100,000.00)	50,000.00	30,835.32		0.00%	\$ 50,000.00	\$ 50,000.00		\$ 50,000.00		
St Hubert Water Quality Project Subtotal	\$3,719,152.00	18,900.00	\$3,738,052.00	4,042.63 186,602.51	25,646.31 2,360,742.16	25.65% <b>63.15</b> %	\$ 50,000.00	\$ 50,000.00	\$ 100,000.00 590,000.00	\$ 260,000.00 1,950,000.00	\$ 260,000.00	
Purgatory Creek	\$5,719,132.00	18,900.00	\$3,736,032.00	180,002.51	2,360,742.16	03.13%			390,000.00	1,950,000.00		
Purgatory Creek Rec Area- Berm/retention area - feasibility/design	50,000.00		50,000.00		12,359.28	24.72%	\$ -	\$ -	\$ -	\$ -		
Lotus Lake in-lake phosphorus load control	104,106.00		104,106.00	1,576.00	24,880.41	23.90%	\$ 80,000.00	\$ 80,000.00	\$ -	\$ 80,000.00	\$ 345,000.00	
Silver Lake Restoration	255,931.00	-	255,931.00	1,337.50	21,791.68	8.51%	\$ 220,000.00	\$ 220,000.00	\$ -	\$ 220,000.00		
Scenic Heights	55,459.00	-	55,459.00	339.00	2,347.50	4.23%	\$ -		\$ -	\$ -	\$ 260,000.00	
Hyland Lake in-lake phosphorus load control	1,388.00	-	1,388.00			0.00%			\$ 20,000.00	\$ 20,000.00	\$ 170,000.00	
Duck Lake watershed load	125,422.00	-	125,422.00	10,651.09	70,921.15	56.55%	\$ 40,000.00	\$ 40,000.00	\$ -	\$ 40,000.00		
Mitchell Lake Subwatershed Assessment	46,203.00	-	46,203.00	5,060.00	48,593.47	105.17%	\$ -	\$ -	\$ -	\$ -	\$ 87,500.00	
Lotus Lake Kerber Pond	30,000.00		30,000.00	4,585.00	6,697.50	22.33%	\$ -	\$ -	\$	\$ -		
Duck Lake Partnership  Subtotal	\$668,509.00	\$0.00	\$668,509.00	\$23,548.59	\$187,590.99	28.06%			\$ 235,000.00 \$ 255,000.00	\$ 5360,000.00		
Subtotal	\$668,509.00	(\$18,900,00)	\$668,509.00 81.100.00	323,548.59	\$167,590.99	0.00%			\$ 255,000.00	\$ 180,000.00		
TOTAL EXPENDITURE	\$8,461,514.00	\$0.00	\$8,461,514.00	\$369,622.30	\$3,699,769.37	43.72%			\$ 3,680,000.00	\$ 6,795,000.00		
EXCESS REVENUES OVER (UNDER) EXPENDITURES	\$0.00	\$0.00	\$0.00	\$1,555,257.39	(\$1,499,713.69)				\$ -			
						-						
*Denotes Multi-Year Project - See Table 2 for details									Fiscal disparity for Henr	nepin County is \$180,844		
							Payable Net Tax	Net Tax Capacity	Approtioned			
							Capacity	Percent Distribution	Payable 2021			
						Hennepin County	123,548,402	76.16%	\$ 2,722,748.60			
						Carver County	38,672,148	23.84%	\$ 852,251.40			
						Watershed Total	162,220,550	100.00%	NA			

1		
2_		Total Project
3	Programs and Projects	
4	District Wide	
5	Community Resiliency	98,000.00
6	Repair and Maintenance Fund	277,005.00
7	Wetland Management	200,000.00
8	Groundwater Conservation	180,000.00
9	Opportunity Project*	300,000.00
10	Stormwater Ponds - U of M	106,092.00
11	Hennepin County Chloride Initiative	120,800.00
12_	Lower Minnesota Chloride Cost-Share	217,209.00
13	Subtotal	\$1,499,106.00
14	Bluff Creek	
15	Bluff Creek Tributary*	436,750.68
16	Wetland Restoration at Pioneer	857,820.00
17	Subtotal	\$1,294,570.68
18	Riley Creek	
19	Lake Riley - Alum Treatment 1st dose *	560,000.00
20	Rice Marsh Lake in-lake phosphorus load	150,000.00
21	Rice Marsh WQ 1	300,000.00
22	Riley Creek Restoration (Reach E and D3) *	2,168,148.00
23	Lake Riley & Rice Marsh Lake Subwatershed Assessment	72,500.00
24	Upper Riley Creek Stabilization	450,000.00
25	Subtotal	\$3,700,648.00
26	Purgatory Creek	
27	Purgatory Creek Rec Area- Berm/retention area - feasibility/design	50,000.00
28	Lotus Lake in-lake phosphorus load control	345,000.00
29	Silver Lake Restoration Project WQ1	268,013.00
30	Scenic Heights	260,000.00

31	Hyland Lake Internal Load	150,000.00
32	Duck Lake watershed load	220,000.00
33	Mitchell Lake Subwatershed Assessment	87,500.00
34	Subtotal	\$1,380,513.00
35		
36_	Total Multi-Year Project Costs	\$7,874,837.68

	FUNDING SOURCE	Month Ended	Year	Lifetime	
District funds	Partner Fund	Grants	07/31/20	To-Date	Costs
98,000.00	-	-	2,734.50	5,807.00	40,676.50
277,005.00	-	-	34.00	54,459.58	88,735.08
200,000.00	-	-	843.03	14,207.56	73,522.62
180,000.00	-	-	120.00	120.00	370.00
300,000.00	-	-	1,545.25	13,666.29	26,165.29
64,092.00	42,000.00	-	-	31,829.96	57,936.97
19,000.00	-	101,800.00	-	21,859.46	27,829.77
20,000.00	-	197,209.00	-	-	-
\$1,158,097.00	\$42,000.00	\$299,009.00	\$5,276.78	\$141,949.85	\$315,236.23
386,750.68	50,000.00	_	1,578.00	14,804.65	336,517.43
450,000.00	-	407,820.00	470.83	30,835.32	579,983.34
\$836,750.68	\$50,000.00	\$407,820.00	\$2,048.83	\$45,639.97	\$916,500.77
560,000.00	-	-	-	255,654.74	510,654.57
150,000.00	-	-	2,020.08	14,307.26	103,740.07
300,000.00	-	-	2,515.00	15,742.50	15,742.50
1,615,000.00	553,148.00	-	1,539.50	1,936,098.31	2,204,230.58
12,500.00	5,000.00	55,000.00	2,636.00	28,739.97	71,278.94
1,100,000.00	0.00	-	11,754.51	30,566.52	30,566.52
\$3,737,500.00	\$558,148.00	\$55,000.00	\$20,465.09	\$2,281,109.30	\$2,936,213.18
50,000.00	_	_	_	12,359.28	12,359.28
345,000.00	<u>-</u>	_	1,576.00	24,880.41	265,773.75
268,013.00	- -	_	1,337.50	21,791.68	33,873.51
165,000.00	45,000.00	50,000.00	339.00	2,347.50	206,888.75

\$6,922,860.68	\$720,148.00	\$881,829.00	\$46,754.29	\$2,649,592.61	\$5,070,846.16
\$1,190,513.00	\$70,000.00	\$120,000.00	\$18,963.59	\$180,893.49	\$902,895.98
12,500.00	5,000.00	70,000.00	5,060.00	48,593.47	89,890.11
220,000.00	0.00	0.00	10,651.09	70,921.15	165,498.17
130,000.00	20,000.00	-	-	-	128,612.41

21,387.59 54,501.83 (2,390.11) \$477,617.02

\$2,803,991.52

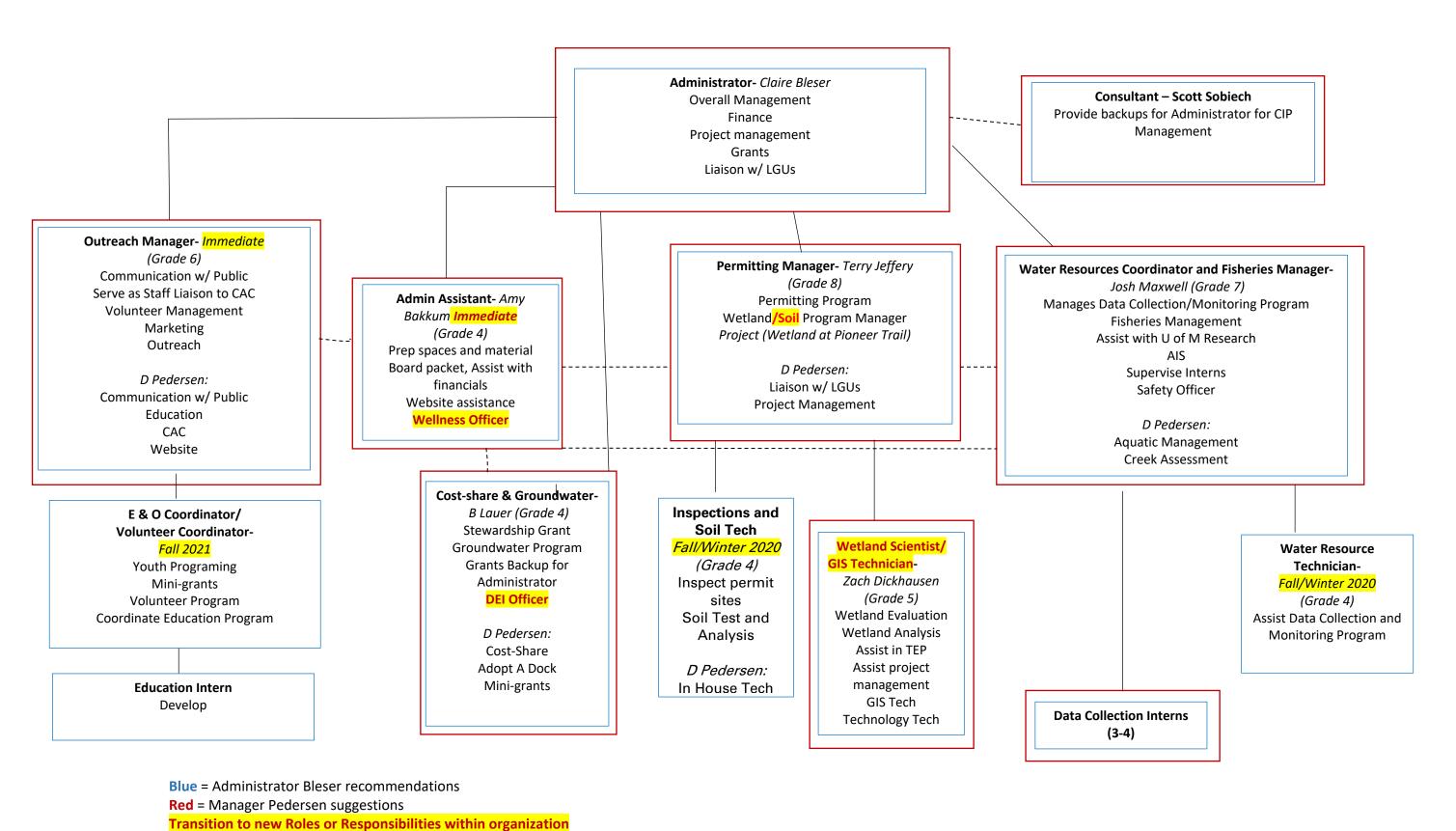
# Remaining 57,323.50 188,269.92 126,477.38 179,630.00 273,834.71 48,155.03 92,970.23 217,209.00 1,183,869.77 100,233.25 277,836.66 \$378,069.91 49,345.43 46,259.93 284,257.50 (36,082.58) 1,221.06 419,433.48 \$764,434.82 37,640.72 79,226.25 234,139.49 53,111.25

## Resolution 2020- 2013 RILEY-PURGATORY-BLUFF CREEK WATERSHED DISTRICT RESOLUTION TO ADOPT 2021 BUDGET

Manager o seconded by Manager _		wing resolut	tion and move	ed for its	adoption,
BE IT RESOL Creek Watershed Distri adopts its 2021 annual	-	innesota Stat	utes Section 10	)3D.911, her	eby
The question was on thenay as follows:	e adoption of the	above resolu	tion and there v	were ayes	, and
Jill Crafton Larry Koch Dorothy Pedersen Richard Ward David Ziegler	AYE	NAY	ABSTAIN	ABSENT	
	* * * *	* * * *	* * *		
I, David Zieg District, do hereby cer thereof as the same app a true and correct transc	ears of record an	compared the	above resolut	tion with the	original
IN TESTIMON	NY WHEREOF,	I have here	eunto set my	hand this _	day of
		_ I	David Ziegler, S	Secretary	

# Resolution 2020-14 RILEY-PURGATORY-BLUFF CREEK WATERSHED DISTRICT RESOLUTION TO ADOPT 2021 METROPOLITAN SURFACE WATER MANAGEMENT ACT LEVY

Manager seconded by Manager _	offered the following resolution and moved for its adoption,
Creek Watershed District Carver and Hennepin Cas the net tax capacity of capacity of the entire waterable property in the Hennepin Counties, Stacost of management pla	VED, that the Board of Managers of the Riley Purgatory Bluff of thereby directs that the Secretary shall certify to the Auditors of counties in amounts bearing the same proportion to the total levy of the areas of the county within the watershed bears to the net tax attershed district the total amount of \(\frac{1}{2}\) levied upon all Riley Purgatory Bluff Creek Watershed District, Carver and the of Minnesota, for the year 2021, for the purpose of paying the ming and plan implementation, as authorized by the Metropolitan ment Act, Minnesota Statutes Sections 103B.241 and 103B.251.
The question was ayes, and nay as fol	as on the adoption of the above resolution and there werelows:
Jill Crafton Larry Koch Dorothy Pedersen Richard Ward David Ziegler	AYE NAY ABSTAIN ABSENT
do hereby certify that I	* * * * * * * * * * * * * * * * * * *
IN TESTIMON	Y WHEREOF, I have hereunto set my hand this day of
	David Ziegler, Secretary



Direct Reporting Relationship

----- Key collaboration relationships

Riley Purgatory Bluff Creek Watershed District 18681 Lake Drive East Chanhassen, MN 55317

POSITION TITLE: Outreach Manager REPORTS TO: Administrator

SUPERVISES: Education & Outreach Coordinator

TYPE: Full-time, exempt from the provisions of the Fair Labor Standards Act.

Pay Grade: \$75,000 to \$90,000 commensuration based on experience

#### PRIMARY OBJECTIVE

The Communication and Community Engagement Manager works in partnership with staff, consultants, stakeholders, and member communities to implement Riley Purgatory Bluff Creek Watershed District (District) communications and oversees the Education and Outreach, and Stewardship programs. The Communication Manager ensures that This position will be responsible in implementing a communication program for the District as well as supervising our education and outreach program. The individual will provide leadership

#### PRIMARY DUTIES AND RESPONSIBILITIES

Communication, Marketing and Outreach (65%)

- Update, implement, and evaluate annual communications plan, seeking new and creative ways
  to engage and penetrate our market and greater community. Annually review and measure
  marketing and engagement efforts; while generating creative ideas and approaches to build
  reach in our community. Monitor and craft strategy for the voice coming from the organization
- Manage and supervise the creation, distribution, and maintenance of new and established print
  and e-materials, including: e-newsletter, print newsletter, event PR & marketing, consistent and
  engaging posts to all social media outlets, regular updates and maintenance to our website and
  blog, and press releases as necessary. In all areas, the Manager will ensure integration and
  alignment within District projects and programs.
- Collaborate with staff and media companies on marketing projects that support the Riley Purgatory Bluff Creek Watershed District and champion our past and current accomplishments; oversee production of the Annual Report
- Work with board and staff leadership to identify media opportunities and implement campaigns around key programs and issues; manage all media contacts, press releases and op-ed
- Supervise Education and Outreach Coordinator
- Serve as liaison to the board on the Citizen Advisory Committee

#### Volunteer Coordination (20%)

- Assist in the development, implement the development of the Volunteer Program.
- Create and maintain volunteer manual.
- Oversee recruitment, training, and management of volunteers to help build reach and stewardship within the community.

#### Other (15%)

- Engage in professional development opportunities
- Attend and provide monthly reports and feedback at board meetings

- Attend and represent organization at community events
- Collaborate with other staff to plan and implement workshops, continuing education classes, and other activities for local professionals and adult community members
- Other responsibilities as needed

#### KNOWLEDGE, SKILLS AND ABILITIES:

#### **REQUIRED KNOWLEDGE & SKILLS**

- Master's or Bachelor's Degree in Communication, Journalism, Natural Resources, Urban Planning, Public Administration, Water Resources Science or a related field and coursework with an ecological or environmental focus. Master's degree preferred, but not required. An equivalent combination of relevant education/experience/professional licenses may be considered.
- Minimum of five (5) years of related experience including research, public education, communication, negotiations, budget development and management, watershed-based planning, urban environmental planning, development of storm water management systems, preservation/restoration of urban ecosystems.
- Creative, dynamic leadership style with a positive attitude
- Strong work ethic, excellent time-management and organizational skills, detail-orientated and requiring minimal direction.
- Foster team and cross-functional interactions.
- Highly organized and able to handle multiple tasks and corresponding deadlines.
- Experience developing and implementing communications strategies
- Experience cultivating and managing media relationships
- Experience writing, editing, and proofreading
- Experience communicating with and presenting to different targeted audiences
- Experience cultivating and managing stakeholder relationships
- Experience coordinating, implementing, and managing multiple projects
- Availability to work evenings and weekends
- Supervisory experience
- Ability to apply knowledge, skills, and experience to solve common problems on the job.
- Experience using data analytics.

#### **DESIRED KNOWLEDGE & SKILLS**

- Master's degree in above fields.
- Experience in graphic design and familiarity with Adobe Creative Suite, including InDesign, Photoshop and Illustrator.
- Experience with Concrete or other website creation software
- Knowledge of public process in government.

**Reports to:** The Outreach Manager reports directly to, and is supervised by, the District Administrator. The position will meet with the District Administrator regularly to prioritize project workload commitments and to discuss issues pertaining to this position.

#### **APPLICATION PROCESS:**

This position is open until filled. Applications received during the final stage of the search are not guaranteed consideration. Apply by email to: <a href="mailto:cbleser@rpbcwd.org">cbleser@rpbcwd.org</a>. Attach to the email in PDF format only the following 2 items: Cover letter and Resume with 3 professional references. Complete application submissions will be acknowledged by return email.

Riley Purgatory Bluff Creek Watershed District 18681 Lake Drive East Chanhassen, MN 55317

POSITION TITLE: Administrative Assistant

REPORTS TO: Administrator

TYPE: Full-time, non-exempt.

Pay Grade: \$37,080 - \$55,620 commensuration based on experience

#### PRIMARY OBJECTIVE

Perform skilled to highly skilled administrative and secretarial support to staff as it relates to the implementation of District goals and objectives. The Administrative Assistant provides support for: scheduling conference rooms, answering phones, assisting with the preparation of Board and CAC packets, handling shipping requests, providing technical support for guests using meeting rooms, updating District website, processing contracts, binding reports and setting up meeting rooms.

#### PRIMARY DUTIES AND RESPONSIBILITIES

- 1. Perform administrative and support duties for the District staff.
- 2. Greet the public and answer/screen phone calls in a courteous and professional manner, provide information and answer questions on a variety of issues related to the District, listen to concerns/complaints, assess needs, explain procedures, route calls, and/or take messages.
- 3. Schedule and make arrangements for meetings for District staff. Provide support for meetings hosted at RPBCWD. Meeting support includes technology, meeting materials, refreshments and room set up and arrangements.
- 4. Act as a host or greeter for visitors and the general public who enter our building.
- 5. Uses word processing, spreadsheet, and database management software (such as Word, Excel, Access, PowerPoint, etc.) to produce correspondence, minutes, reports, forms, budget and technical information.
- 6. Send and route all RPBCWD mail. Perform clerical duties such as typing and data entry, copying, assembling, mass mailings, faxing, filing, mail distribution, review, etc. Request courier services for shipping and receiving, order supplies, maintain document and report archiving and library.
- 7. Assists with records, filing and information retrieval system, both manual and automated (computer). Compose letters, memoranda, reports, and other written communications. Assist staff with surveys and collects/researches data for special projects.
- 8. Follow internal control measures including separation of duties.
- 9. Promote a diverse, inclusive, culturally competent, and respectful workplace.

#### **ADDITIONAL FUNCTIONS:**

- 1. When necessary, attend and take minutes at Board of Managers meetings, prepare minutes for review.
- Keep staff informed of meetings, events, and deadlines by disseminating written and verbal
  information in a timely manner. Attend and participate in staff meetings to keep abreast of staff
  activities and to share the same type of information with them so that work efforts can be
  coordinated.

- 3. Maintain office supplies. Perform routine maintenance, troubleshooting and staff training on office equipment (printer/copier, postage machine, phone equipment) and arrange for necessary service calls.
- 4. Effectively listens, speaks, and interacts tactfully in a work group or with the public.
- 5. Ability to manage conflict with citizens and others.
- 6. Follows oral and written instructions.
- 7. Communicates with a diverse group of co-workers, supervisors, and the public in a cooperative, effective, and respectful manner.
- 8. Responds promptly and develops positive working relationships with internal and external audiences
- 9. Selects and uses the most appropriate method of communication with the public or coworkers.
- 10. Produces effective and readable non-technical reports, documents, and correspondence.

(The functions are intended only as illustrations of various types of work performed and are not necessarily all-inclusive. This position description is subject to change as the needs of the employer and requirements of the position change.)

**SALARY:** Salary range is from \$37,080 - \$55,620 and initial salary depends on qualifications and experience.

**MINIMUM QUALIFICATIONS:** The employee must possess High School diploma or GED equivalent. Three years of experience as administrative assistant including regular use of a personal computer, database management, word processing and spreadsheet software.

#### **KNOWLEDGE, SKILLS and ABILITIES:**

#### General

- Performs varied and challenging detail-oriented work.
- Ability to establish priorities, balance diverse work and implement projects successfully.
- Ability to take direction from supervisor and colleagues, work successfully with considerable independence (self-motivated) and use good time management skills.
- Excellent communication.

Reports to: The Administrator Assistant reports directly to, and is supervised by, the District Administrator. The position will meet with the District Administrator regularly to prioritize project workload commitments and to discuss issues pertaining to this position.

#### **APPLICATION PROCESS:**

This position is open until filled (First consideration <u>February 28</u>). Applications received during the final stage of the search are not guaranteed consideration. Apply by email to: <u>cbleser@rpbcwd.org</u>. Attach to the email in PDF format only the following 2 items: Cover letter and Resume with 3 professional references. Complete application submissions will be acknowledged by return email.

# RILEY PURGATORY BLUFF CREEK WATERSHED DISTRICT DRAFT MINOR PLAN AMENDMENT

#### 9.13.b Duck Lake Restoration Partnership Project

#### Need

In 2019, the City of Eden Prairie (Eden Prairie) approached the Riley Purgatory Bluff Creek Watershed District (District) with a unique partnership opportunity to restore Duck Lake, located in the northwest corner of Eden Prairie, as part of an Eden Prairie road reconstruction project.

Duck Lake was historically disconnected, negatively impacting water quality and habitat in the lake, and this road project would enable reconnecting two sections of the lake and result in myriad environmental benefits. Currently, two water body crossings bisect Duck Lake. One is Duck Lake road, built in 1930s, on the west side of Duck Lake, and the other is the Twin Cities and Western Railroad Line on the east side of Duck Lake.

The environmental benefits affiliated with the road reconstruction project include:

- Enabling restoration of 7,050 square feet of lake bed;
- Minimizing the amount of wetland fill required to improve public transportation and pedestrian safety;
- Enabling improved establishment of shoreline vegetation by reducing the wetland bounce on the western bay of Duck Lake;
- Removing habitat fragmentation within Duck Lake and allowing aquatic organisms to move freely between the two divided sections; enabling plant communities to become established in the newly connected corridor; and providing habitat for macroinvertebrates, fish, and amphibians;
- Improving floodplain impacts by increasing storage volume of Duck Lake by 0.33 acre feet (approximately 107,000 gallons), and reducing the 100-year flood level on the western portion of Duck Lake by approximately 0.4 feet and on the eastern portion of Duck Lake by approximately 0.05 feet (about 0.5 inches); and
- Connecting the public to Duck Lake, the watershed of which is home to over 300 residents, with the additional nearby communities of Prairie View Elementary School (730 students, ~70 staff) and Eden Prairie High School (3,000 students, ~200 staff).

#### Description

The Eden Prairie road reconstruction project will remove and replace 235 feet (length) by 30 feet (width) of an existing two way road (a total of 7,050 square feet of roadway) with a bridge. The Duck Lake Restoration Partnership Project presents a unique, once-in-a-lifetime opportunity to restore the water quality and habitat health of Duck Lake.

The District will provide \$1,175,000 over five years for the road reconstruction project and related water quality and habitat benefits. Ongoing collaboration between Eden Prairie and the

District will guide the implementation of best management practices for the project and provide an integrated approach to restoring Duck Lake's water quality and habitat.

Eden Prairie anticipates the following construction and implementation schedule for the project:

Project implementation is anticipated in 2021 with final completion in 2022.

The District will also contribute review, comment on the project design as well as education materials and signage.

Estimated Cost: \$4,700,000; the District's contribution of \$1,175,000 will be used for the road reconstruction project and related water quality and habitat benefits.

#### Funding

The District would expect to fund this project by means of its watershed-wide ad valorem levy. However, if there are cost-sharing or grant opportunities with other public agencies, the District would explore these as sources of funding as well.



18681 Lake Drive East Chanhassen, MN 55317 952-607-6512 www.rpbcwd.org

August 7, 2020

To: The RPBCWD Board of Managers

Re: Fairway Woods Condominium Association Application for a Watershed Stewardship Grant

The District received has received one application for a Watershed Stewardship Grant for an amount greater than \$10,000. As per the updated grant process, the application was reviewed by the Stewardship Grant Application Review Committee and a funding recommendation made. The application is now being presented to the Board of Managers for a final approval decision. In addition, because the grant request is greater than \$20,000, a public hearing will be necessary.

**Applicant**: Fairway Woods Condominium Association **Project Title**: Fairway Woods Meadow Lands Creation

**Description:** An asphalt tennis court was installed on the property around 1980 and has since fallen into disrepair. The tennis court borders a wetland and a woodland area rich in wildlife. In order to restore the area a demolition company, Bituminous Roadways, Inc. will remove the hard surface areas in the area including the tennis court, a walking trail, fencing and posts, and net posts. The same company will grade the area to create a natural flow pattern. A conservation fence will be constructed during the construction period. Presently there are invasive species in the tennis court and surrounding areas. Invasive species will be removed. A cover crop of oat will be planted along with a seed mix of native grasses and meadow flowers. The invasive species removal, planting and maintenance will be done by Seed to Site, LLC.

Total eligible costs: \$30,180.00 Grant request: \$20,000.00

Recommended Grant Amount: \$20,000.00

#### Recommendation rationale:

Upon review, the Stewardship Grant Application Review Committee identified that this project meets water quality goals identified in the 10-Year Plan by incorporating habitat protection and enhancement, establishing a natural corridor for wildlife habitat and migration, and minimizes pollutant loading to nearby water resources. The project also meets water quantity goals identified in the 10-year plan by promoting infiltration. The project site is located at the bottom of a slope, adjacent to Purgatory creek and as such provides the benefit of slowing and infiltrating water before it reaches the creek. In addition, the project site falls within the 100 year flood plain, and as such this conversion of impervious surface to native prairie has the potential to store water and reduce the impact of potential floods.

Please find attached the application for your consideration.

Sincerely,

B Lauer

Groundwater and Stewardship Program Coordinator

# Watershed Stewardship Grant Application Report

Form: Watershed Stewardship Grant Application

Applicant type	Residential (homeowner)
Name	Janie Paulus ( Fairway Woods Assoc)
Mailing address	14398 Fairway Drive, 1, 14398 Faairway Drive, Eden Prairie, 55433
Phone	6127025694
Email	janepaulus@edinarealty.com
Primary contact information is the same as above	true
Name	Janie, Paulus
Phone	
Email	janepaulus@edinarealty.com
Have you had a site visit with the CCSWCD (Seth Ristow) or Watershed District technician?	Yes
Project title	Fairway Woods Meadow Lands Creation
Projected total project cost (\$)	30180.00
Grant amount requested (\$)	20000.00
Estimated start date	01-Oct-2020
Estimated completion date	26-Oct-2020
Type of project	Habitat restoration
if you selected "other", please describe:	Convert asphalt tennis court to a meadow land
My project is within the Riley Purgatory Bluff Creek Watershed District	true

Project address	Fairway Drive, 14398 Fairway Dr, Eden Prairie,, 55344
Property ID number (PID)	200000
Please describe the current condition of the property, relevant site history, and past management	The asphalt tennis court was installed in around 1980 and has fallen into disarray. It is an underused part of the association. It does boarder a wetlands and nature area with much wildlife. It is the desire of the association to remove the tennis courts and fencing and create a meadow land where the wildlife can live and residents can enjoy a quiet place to reflect and enjoy nature.
Please describe the project in detail, including any site issues you are hoping to address through it.	A demolition company will remove the hard surface areas of this area including a walking trail, tennis courts, fencing and posts, and net posts within the tennis court. The same company after removal will use the bobcat to create a grade that is a natural runoff to the wetlands. A conservation fence will be erected during this construction period. At this point, until the court surface is removed, we do not know what fill is below the asphalt. We are budgeting for clean top soil to be brought in prior to seeding. The removal of the asphalt surface will help with water runoff that comes off the three hills surrounding the tennis court. The trail presently floods after rains due to poor drainage. Presently, evasive spieces, have been identified growing in the area and harming the wetlands. These plants would be removed and the area maintained to be free of these plants.
Summarize your workplan. How will the project be completed?	The demolition company would remove present hard surfaces, fencing and posts, Soil would be prepared for seed planting. Oat seeds would be planted along with the natural grass seed 70% and 30% meadow land flowers. The oat seeds would be a cover crop helping the grass and flower seeds to get established.
Who will be completing the work, and where will you be purchasing supplies/ equipment from?	Bituminous Roadways, Inc. 1520 Commerce Drive, Mendota Heights will do the demolition and removal of debris and soil prep. Seed to Site, of Saint Peter will do the seeding and maintaining of the meadow lands for five years. They will be supplying all the seeds.

Which water quality goals from the District's 10-year plan does your project meet? My project	Minimizes the negative impacts of erosion and sedimentation through the District's regulatory, education and outreach, and incentive programs, Incorporates habitat protection or enhancement into development and redevelopment projects, Establishes and preserves natural corridors for wildlife habitat and migration, Uses natural materials and bioengineering for the maintenance and restoration of shorelines and streambanks, Minimizes pollutant loading to water resources
Which water quantity goals from the District's 10-year plan does your project meet? My project	Enhances the natural function of the floodplain and maintains floodplain storage volume, Promotes infiltration, where feasible, as a best management practice to reduce runoff volume, improve water quality, and promote aquifer recharge., Implements conservation practices (e.g. water reuse) to protect creeks, lakes and wetlands.
How will your project increase awareness of water resource issues and/ or clean water practices/ projects?	Residents and those walking through the neighborhood will see how to integrate a townhouse association that when built in the 1980's use much asphalt and did not do a natural blending of the residences to the wetlands and wildlife. Though the complex over the years has attempted to take the land from its prairie beginnings, the prairie and its wildlife continues to thrive. The creation of this meadow will show residents and visitors that it is never to let to allow nature to restore itself to its original state.
May we share your project with the community on our website, social media, or other media?	Yes
Could we highlight your project on a tour or training event? (with prior notice and agreement)	Yes
I understand that if my project is approved for funding, I/ my organization will enter into a maintenance agreement with the Riley Purgatory Bluff Creek Watershed District	true
How will the project be monitored and maintained?	There is a garden committee of the association that will work with Seed to Site to be trained on maintaining of a meadow land. The garden committee will monitor the meadow lands and not the landscaping company hired by the association.

I understand that if my project is approved for funding I must submit a project report within 30 days of completing my project and a yearly report containing updates on maintenance and function of the project.	true
What variables will track and report? How will you track these variables?	Photos will be taken to show the growth pattern of the grasses and natural plants. Where noted, reseeding will be done to keep the meadow thriving. When advised a burn will take place to help the meadows thrive.
File Upload	4505_Balfanz_Scan.pdf
Name	Janie Paulus
Role	Committee chair
Date	07-Jul-2020
I/ we submit this application for consideration for a 2020 Watershed Stewardship Grant	true
Added Time	08-Jul-2020 09:48:04
Referrer Name	http://www.rpbcwd.org/grants/watershed- stewardship-grants-1/stewardship-grant- application/watershed-stewardship-grant- application
Task Owner	mswope@rpbcwd.org



# Your Preferred Pavement Partner Since 1946

1520 Commerce Drive | Mendota Heights | MN | 55120 651-686-7001 (P) | 651-687-9857 (F) www.bitroads.com | info@bitroads.com

	ENDUAY WOODS TOWNHOMES		
To:	FAIRWAY WOODS TOWNHOMES	Contact:	JANE PAULUS
Address:	14308 FAIRWAY DRIVE	Phone:	(612) 702-5694
	EDEN PRAIRIE, MN 55344	Fax:	
Project Name:	FAIRWAY WOODS TENNIS COURT REMOVAL	Bid Number:	
Project Location:	14353 FAIRWAY DRIVE, EDEN PRAIRIE, MN	Bid Date:	6/5/2020
Attachments:	Fairway Woods Measurements.png		
Item Description			Total Price
<ul><li>Remove Existing 8'</li><li>Shape And Compact</li></ul>	PLACEMENT I Pavement Replacement ( 156 SY ) Wide Bituminous Surface To Accommodate A 3 Inch. t Existing Aggregate Base. A 3 Inch (Compacted Thickness) MN/DOT 2360 Type	= 4	
	Total Price for	r above ASPHALT TRAIL REPLACEN	MENT Items: \$5,960.00
TENNIS COURT RES Mobilization ( 1 Eac - Mobilization			\$870.00
Fence Removal - Remove Existing Fe	ence And Dispose Of At Approved Site.		\$4,370.00
Excavation - Excavate Existing A Material Off-site.	sphalt And Class 5 On Tennis Court And Trail To Acc	commodate Topsoil Replacement. Dispo	\$9,150.00 ose Of
	And Install Topsoil tion, Including Topsoil And Grading. Excludes Mainte	enance.	\$9,400.00
	Total Price fo	r above TENNIS COURT RESTORAT	FION Items: \$23,790.00
Erosion Control, To ponding of water on Noted Addn: None For more informatio	es Not Include: Landscape Restoration, Irrigation Recoving Charges, Permits and Fees, Multiple Mobilization lots with less than 1% slope.  On: www.bitroads.com	ions, Surveying or any Unforseen Cond	itions, Guarantee on drainage or
This quote is based on	t to credit approval and is valid for 15 calendar days standard AGC subcontract language and shall becon	me a rider to any contract.	
Payment due upon rec date, unless otherwise	ceipt of invoice. A finance charge of 1 1/2% per mon agreed upon in writing. We gladly accept Visa, Mast	th (18% per year) will be charged on a ercard, Discover & American Express.	ny balance over 30 days past invoice
ACCEPTED:		CONFIRMED:	
The above prices, speare hereby accepted.	ecifications and conditions are satisfactory and	BITUMINOUS ROADWAYS, INC	C MENDOTA HEIGHTS
Buyer:			
		Authorized Signature:	
Date of Acceptance		Estimator: Jack Peterson	etersonj@bitroads.com

06/15/2020



Pollinator Patch

Purgatory Creek Grant Proposal

c/o Janie Paulson

14398 Fairway Drive

Eden Prairie, MN 55344

Thank you for showing interest in improving the ecological quality of your neighborhood and watershed! You have a unique opportunity to remove impervious surface and return it to native plants that will benefit water quality, provide food and homes for pollinators and increase the beauty of your living space.

A prairie is not a quick installation, but it will require less maintenance than a formal garden as it matures. The important steps are site preparation, seed mix selection, monitoring and management. Seed to site is a professional native landscaper with experience in all steps of this process.

The preliminary assessment revealed the need for invasive species management before installment and during establishment. Buckthorn and Garlic mustard are present in the adjacent woodlands and would undoubtedly encroach on your new prairie. We recommend cutting and treating buckthorn in the fall of 2020, followed by pulling seedlings each spring for 4 seasons. Garlic mustard should likewise be pulled each spring to deplete the seed bank.

The following quote encompasses all steps in the process of your new addition except for concrete removal and black dirt addition.

# Prairie (6000ft<sup>2</sup>)

Seed	\$300
Seeding and design	\$200
Mowing	\$150
Monitoring (4 seasons)	\$1,960
Prescribed Burn (year 3 or 4)*	\$600
Invasive Species removal and management	
Buckthorn (5 seasons)	\$1,980
Garlic mustard (4 seasons)	\$1200

Total......\$6,390

<sup>\*</sup> Seed to Site LLC contracts with a professional, licensed burn crew for all prescribed fires.



### Fairway Woods, Eden Prairie, MN Mesic, short to mid-height Prairie/Savanna mix

#### Grasses

Side-oat's grama (Bouteloua curtipendula)

Kalm's brome (Bromus kalmii)

Bicknell's sedge (Carex bicknellii)

Short-beaked sedge (Carex brevior)

Canada wild rye (Elymus canadensis)

Bottlebrush grass (Elymus hystrix)

Silky wild rye (Elymus villosus)

June grass (Koeleria macrantha)

Little bluestem (Schizachyrium scoparium)

#### **Forbs**

Yarrow (Achillea millefolium)

Blue hyssop (Agastache foeniculum)

Leadplant (Amorpha canescens)

Thimbleweed (Anemone cylindrica)

Columbine (Aquilegia canadensis)

Canada milkwetch (Astragalus canadensis)

American bellflower (Campanulastrum americanum)

Partridge pea (Chamaecrista fasciculata)

White Prairie Clover (Dalea candida)

Purple Prairie Clover (Dalea pupurea)

Large-leaved aster (Eurybia macrophylla)

Prairie alumroot (Heuchera richardsonii)

Round-headed bushclover (Lespedeza capitata)

Rough blazing star (Liatris aspera)

False Solomon's seal (Maianthemum racemosum)

Wild bergamot (Monarda fistulosa)

Virginia mountain mint (Pycnanthemum virginianum)

Prairie rose (Rosa arkansana)

Black-eyed Susan (Rudbeckia hirta)

Zig-Zag goldenrod (Solidago flexicaulis)

Gray goldenrod (Solidago nemoralis)

Upland white goldenrod (Solidago ptarmicoides)

Lindley's aster (Symphyotrichum ciliolatum)

Calico aster (Symphyotrichum lateriflorum)

Early meadow rue (Thalictrum dioicum)

Hoary vervain (Verbena stricta)

Culver's root (Veronicastrum viginicum)

Golden Alexander (Zizia aurea)

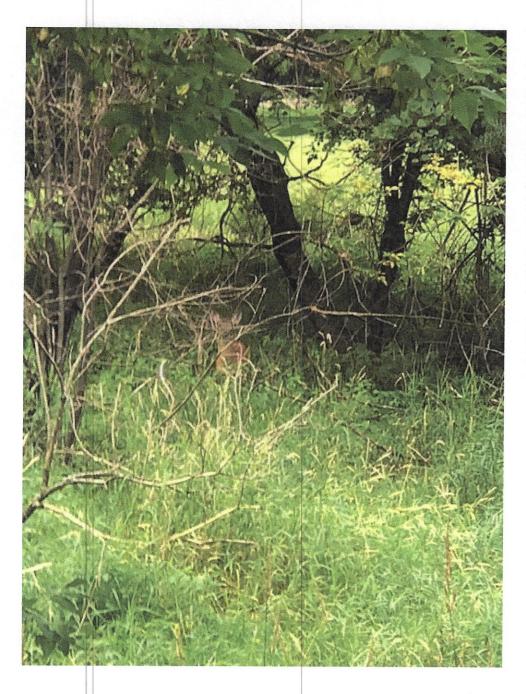




Fairway woods tennis court and asphalt trail to be removed and meadow land established.



Wet lands adjoining the tennis court property.



Mabitat next to the tennis Court. hook closely and you Will See a deer.



This picture demonstrates how 3 hills have ruroff to the tennis court. Water presently pads. Meadow land will restore proper diamone.