

RESOLUTION NO. 25-031

**RILEY-PURGATORY-BLUFF CREEK WATERSHED DISTRICT
BOARD OF MANAGERS**

**RESOLUTION ADOPTING GRADE AND STEP SYSTEM AND COMMENSURATE SALARY
AND EXEMPTION STATUS**

Manager Duevel offered the following resolution and moved for its adoption, seconded by Manager Ziegler:

WHEREAS The Board of Managers adopted Resolution 24-044 on July 10, 2024 authorizing the administrator to enter into an agreement with David Drown Associates (DDA) to perform a salary study;

WHEREAS DDA provided the results of their study to the Personnel Committee on March 31, 2025;

WHEREAS the Personnel Committee met on March 31, 2025 and voted unanimously to recommend adoption of the salary study recommendations to the full board of managers;

NOW THEREFORE BE IT RESOLVED that the Board of Managers of the Riley-Purgatory-Bluff Creek Watershed District hereby adopts the recommendation of the Personnel Committee and the David Drown Associates Salary Study and authorizes the Administrator to begin implementing the recommendations immediately, retroactive to May 1, 2025

The question was on the adoption of the Resolution and there were 5 yeas, 0 nays, and 0 abstentions as follows:

	YES	NO	ABSTAIN
CRAFTON	X		
DUEVEL	X		
NELSON	X		
PEDERSEN	X		
ZIEGLER	X		

Upon vote, President Pedersen declared the resolution adopted.

May 7, 2025.

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I, Jill Crafton, secretary of the Riley Purgatory Bluff Creek Watershed District, do hereby certify that I have compared the above resolution with the original thereof as the same appears of record and on file with the district and find the same to be a true and correct transcription thereof.

IN TESTIMONY WHEREOF, I set my hand this 13 day of May, 2025.



Jill Crafton, Secretary