

**RESOLUTION NO. 25-062**  
**Riley-Purgatory-Bluff Creek Watershed District**  
**Board of Managers**

**Adopting Organizational Chart**

Manager Crafton offered and Manager Stovring seconded the following resolution and moved its adoption:

**WHEREAS** the Riley-Purgatory-Bluff Creek Watershed District (RPBCWD), a governmental subdivision with powers set forth in Minnesota Statutes chapters 103B and 103D, is authorized to act to achieve the purposes set forth in those chapters for the protection, conservation and beneficial use of the waters and resources of the Riley-Purgatory-Bluff Creek watershed;

**WHEREAS** Minnesota Statutes section 103D.325 states the managers may employ staff to fulfill their goals and objectives;

**WHEREAS** the RPBCWD adopted a Watershed Management Plan in accordance with Minnesota Statutes section 103D.401 in which they established an organizational structure;

**WHEREAS** the RPBCWD has begun several new initiatives including the Ecosystems Health Action Plan and a soil health program;

**WHEREAS** these new initiatives have necessitated redefining roles and responsibilities of existing staff members;

**WHEREAS** the RPBCWD Board of Managers and the Administrator have agreed that a transition plan is necessary to assure long-term success and viability of the fulfillment of the RPBCWD's mission and goals;

**WHEREAS** this organizational chart provides knowledgeable staff to assume hierarchical responsibilities in the event an individual staff member leaves their position;

**WHEREAS** the Personnel Committee met on November 13, 2025, to review, discuss, and edit the organizational chart and recommend adoption at their December 12, 2025 meeting;

**WHEREAS** the proposed 2025 budget and levy has allocated funds to these positions;

**NOW THEREFORE BE IT RESOLVED** that the RPBCWD Board of Managers adopts the organizational chart as presented, and

**BE IT FURTHER RESOLVED** that the RPBCWD Board of Managers authorizes the Administrator to fill the positions identified in the organizational chart in a manner consistent with the duly adopted governance manual and personnel manual.

The question was on the adoption of the resolution and there were 5 yeas and 0 nays as follows:

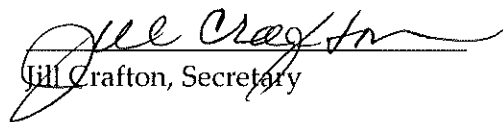
	<u>Yea</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
CRAFTON	X			
DUEVEL	X			
NELSON	X			
PEDERSEN	X			
ZIEGLER	X			

Upon vote, the president declared the resolution adopted, on this 17<sup>th</sup> day of December 2025.

\* \* \* \* \*

I, Jill Crafton, secretary of the Riley-Purgatory-Bluff Creek Watershed District, hereby certifies that I have compared the above resolution with the original thereof as the same appears of record and on file with RPBCWD and find the same to be a true and correct transcription thereof, and further that the resolution is in full force and effect on this date, and Resolution 25-062 has not been modified, amended or rescinded since its adoption.

IN TESTIMONY WHEREOF, I set my hand this 17<sup>th</sup> day of December, 2025.

  
Jill Crafton, Secretary