



# A Systems Approach to Watershed & Lake Management

Mitchell Lake & Red Rock Lake Watersheds

May 28, 2026

# Presenters



**Liz Forbes**  
*Deputy Administrator*

**Dylan Monahan**  
*Watershed Planner*



**Joe Bischoff**  
*Senior Aquatic Ecologist*



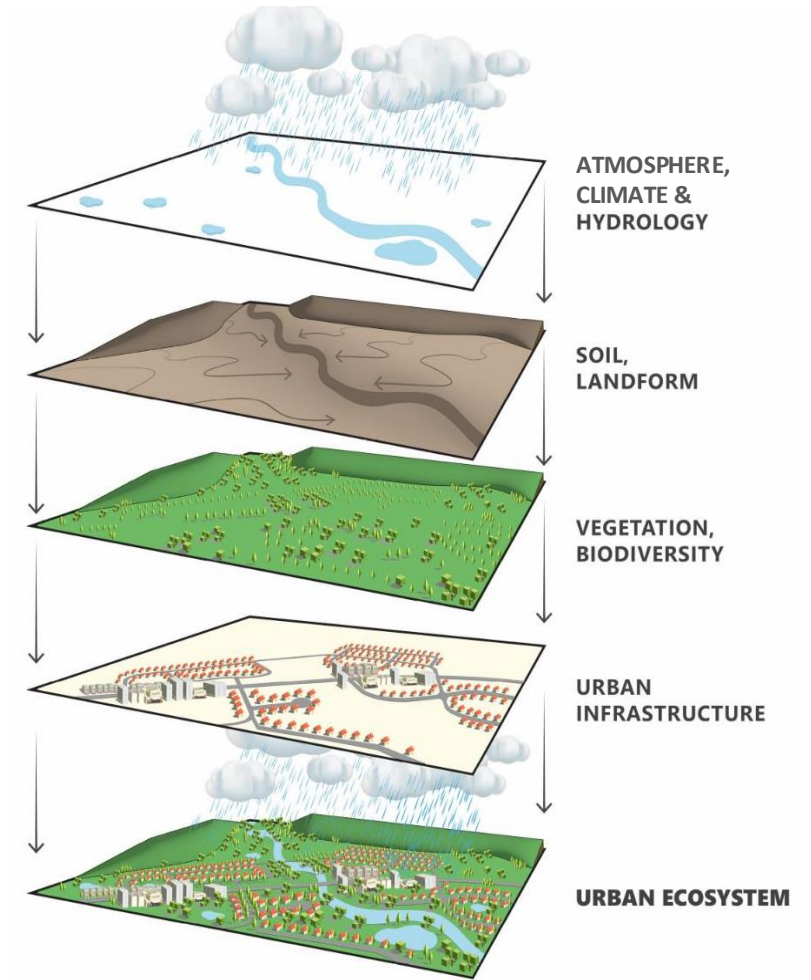
# A Systems Approach for Lake & Watershed Management



*Lake & watershed characteristics*



*Balancing goals*



*Layered systems*

# The Big Picture: 10-year Plan Update

## 10-year Management Plan (2028-2038)

Assesses land & water resources

Identifies watershed issues

Sets goals & strategies for the next 10 years

Identifies process for project prioritization

### Ecosystem Health Action Plan (EHAP)

- Inform, through an ecosystem lens, development of the 10-year plan update

- Identified 70+ strategies

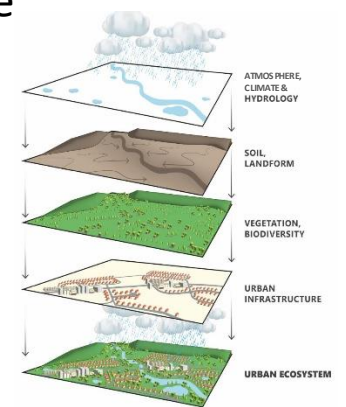
- Regulation
- Climate resiliency
- Land protection & regeneration
- Surface water management
- Education & outreach
- Partnerships
- Data collection



### Systems Approach to Watershed & Lake Management

- Perform lake & watershed diagnostic studies to inform development of the 10-year plan update

- Five lakes as case studies:
  - Ann
  - Lucy
  - Susan
  - Mitchell
  - Red Rock



# Suburban Watersheds

## Watershed Features

- Lakes
- Ponds
- Wetlands
- Uplands
- Streams and floodplains

## Watershed Functions

- Nutrient Cycling
  - Nitrogen and Phosphorus
- Flood Storage
- Biodiversity
- Recreation



# Lake and Watershed Stressors



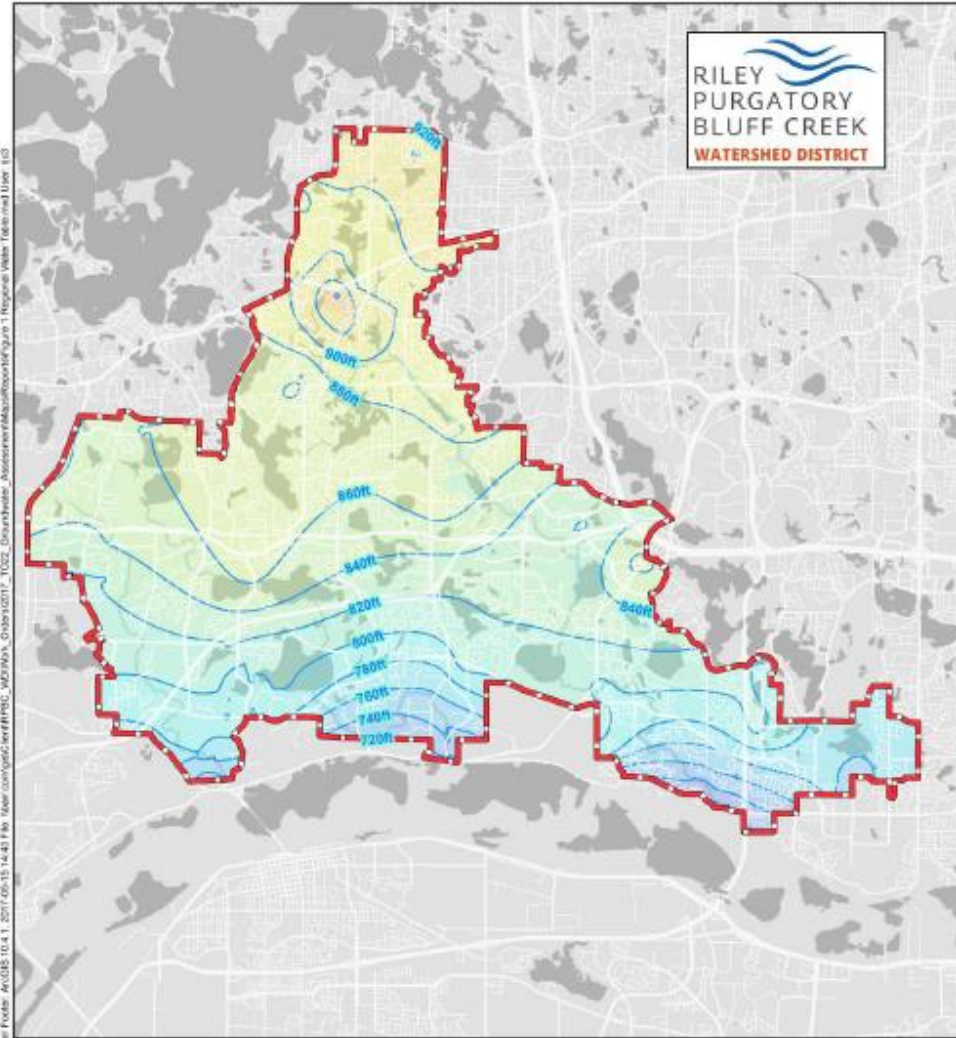
## **Impervious surfaces/loss of green space/soil health and compaction**

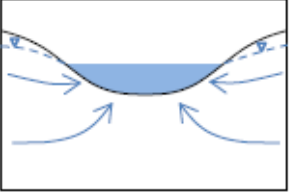
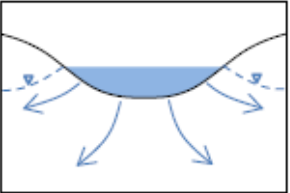
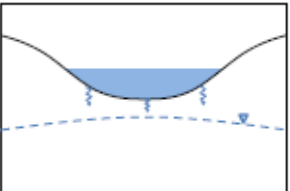
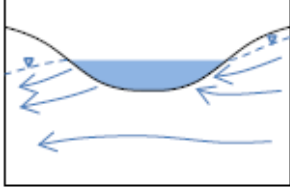
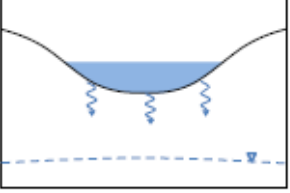
- Excess nutrients (nitrogen and phosphorus)
- Toxic contaminants (chloride)
- Unnatural hydrology and flooding
- Pipe and ditch conveyance

# Hydrology

An aerial photograph of a suburban landscape. In the foreground, a large, dark blue lake is surrounded by green trees and a few buildings. A multi-lane highway interchange with several overpasses is visible in the middle ground, cutting through a green field. To the left of the highway, there is a golf course with a blue pool and a parking lot. The background shows a dense residential area with many houses and trees under a clear blue sky.

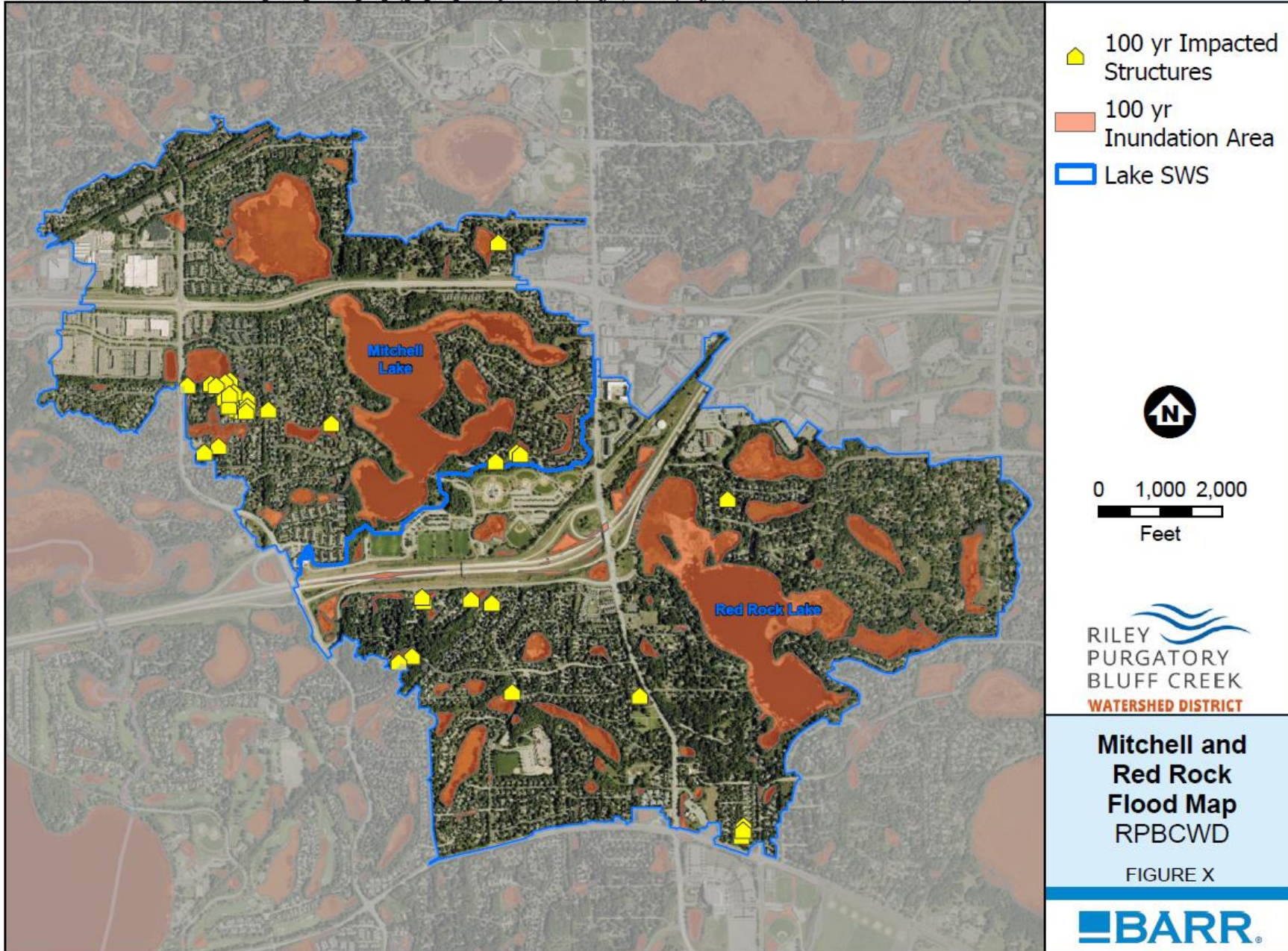
# RPBCWD Regional Groundwater Study



Type	Description		Qualifiers
<b>Discharge lake/wetland</b>	Mostly receives groundwater inflow		Connected to groundwater, surface water elevation below regional groundwater table
<b>Recharge lake/wetland or Indeterminate</b>	Connected to groundwater. Mostly loses water as seepage to groundwater		Groundwater connection is indeterminate, regional groundwater table lower than surface water elevation. Uncertainty in regional groundwater table makes it difficult to distinguish between features that are connected and those that are disconnected to groundwater.
	Disconnected to groundwater. Water table slightly below lake bottom. Fluctuations in the water table can affect the flow dynamics out of lake.		
<b>Flow-through lake/wetland</b>	Groundwater flow both into and out of lake/ wetland		Connected to groundwater, surface water elevation above or equal to regional groundwater table
<b>Perched lake/wetland with deep water table</b>	Water table deep below feature. Loss of water into the unsaturated zone. Change in water table has no effect on feature		Disconnected from groundwater

# 100-year Flood Inundation and At-risk Structures

Barr Footer: ArcGISPro 3.6.3, 2026-05-19 19:24 File: I:\Client\RPBC\ WDI\Work\_Orders\2024\_TO47\_Lucy\_Arn\_Susan\_LakeManagementPlan\Maps\Hydrology Map\RPBCWD Hydrology Map\RPBCWD Flood Map.aprx Layout: Mitchell Red Rock Flood Map User: KML4



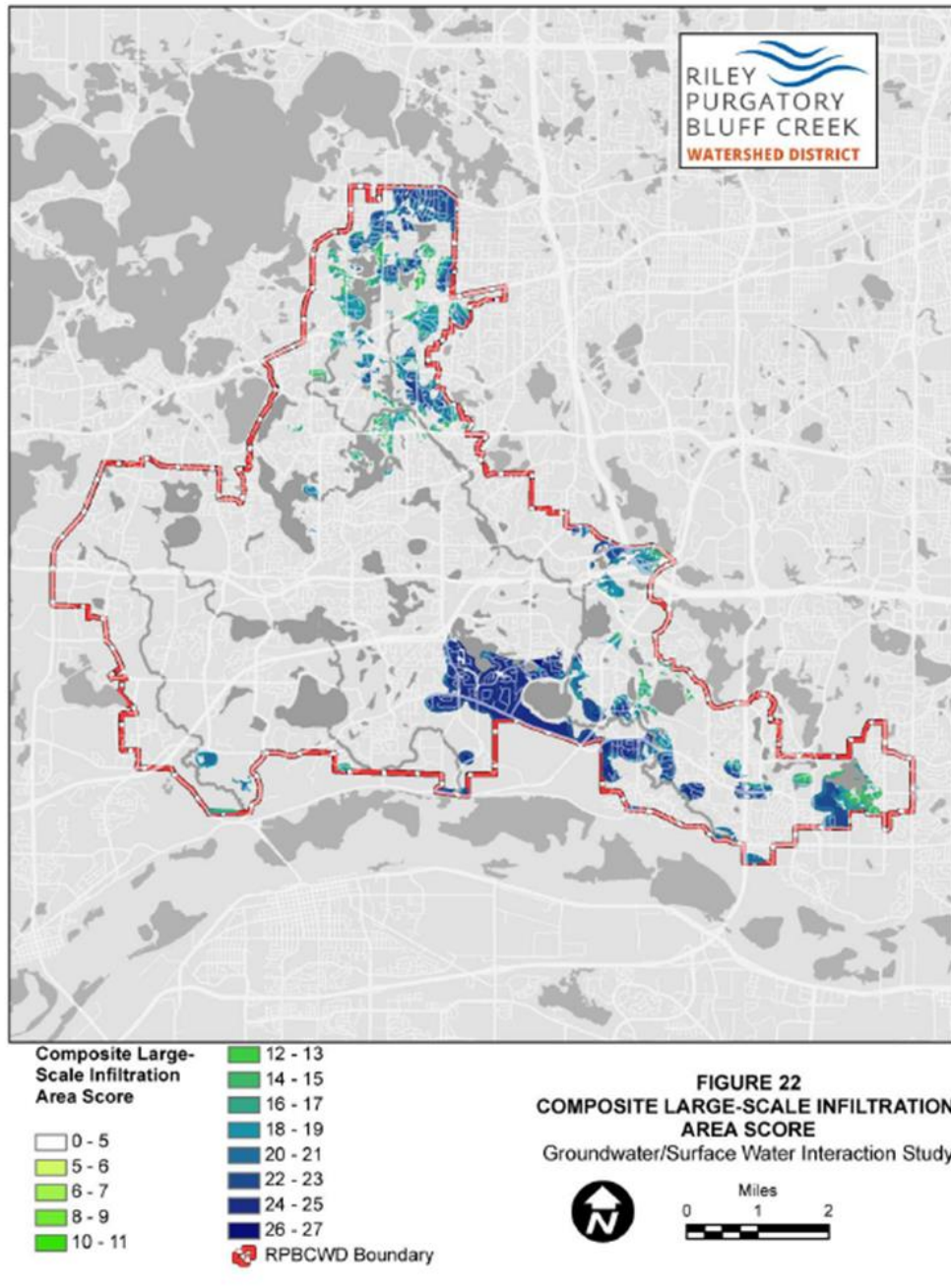
# Hydrology Summary

## Mitchell Lake

- Recharge lake that are not overly vulnerable to groundwater changes

## Red Rock Lake

- Recharge lake vulnerable to changes in groundwater table
- Chloride likely driven by surface water runoff but vulnerable to groundwater
- High infiltration potential in southwest watershed

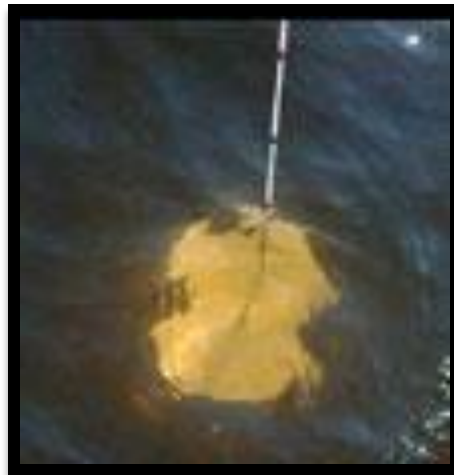


# Eutrophication

An aerial photograph of a suburban landscape. In the foreground, a large, dark blue lake is visible, surrounded by green trees and some residential buildings. A multi-lane highway interchange with several overpasses is prominent in the middle ground. The background shows a dense residential area with many houses and trees under a clear blue sky. The word "Eutrophication" is overlaid in the center of the image.

# Relationship between **Total Phosphorus** and **Transparency**

## Algal growth (water clarity)



Oligotrophic

Mesotrophic

Eutrophic

Hyper-Eutrophic

3

5

7

10

15

20

25

30

40

50

60

80

100

150

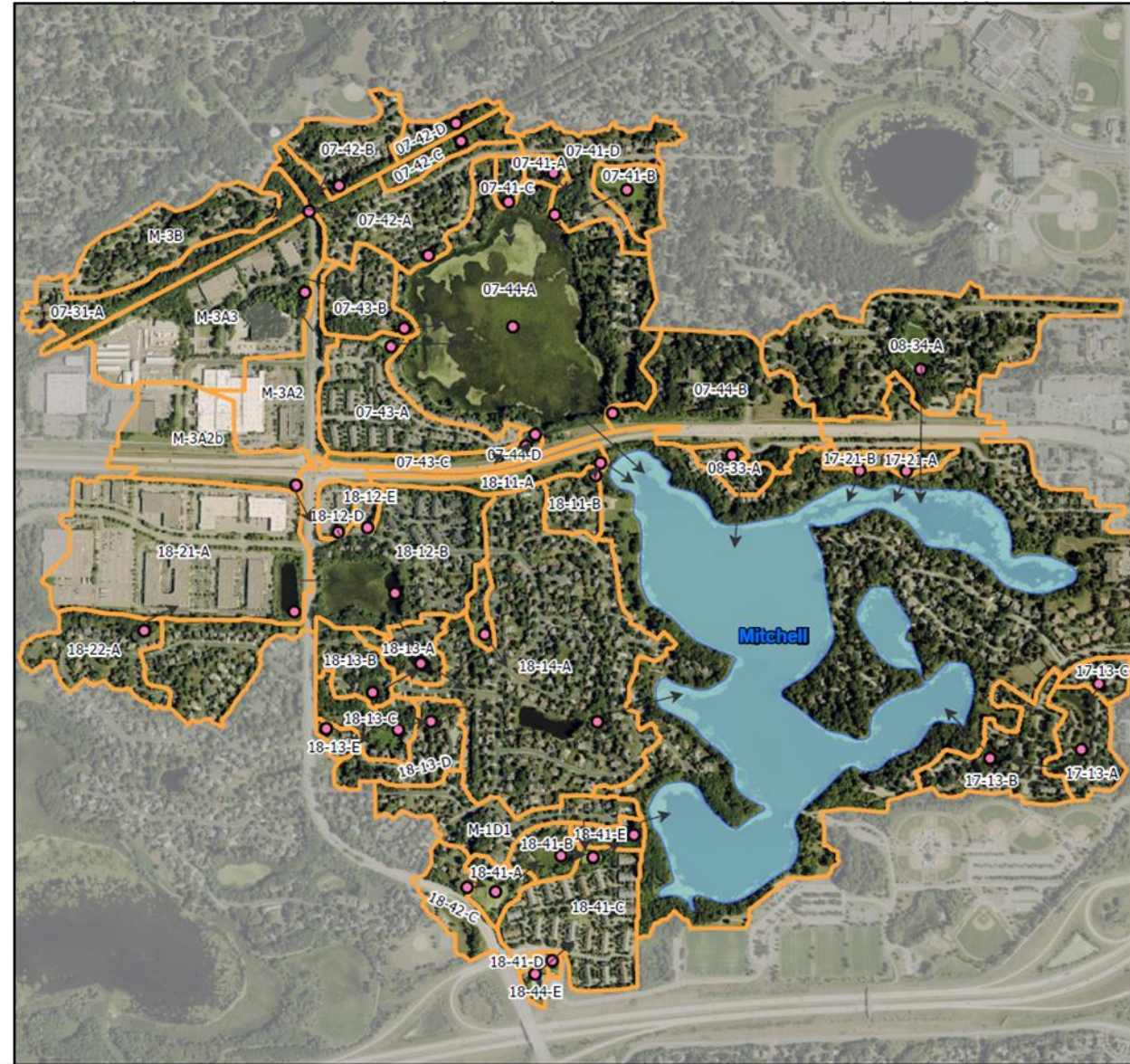
Total Phosphorus ( $\mu\text{g/L}$ )

# Nitrogen

Nitrogen Species	Chemical Formula	Bioavailability	Role in Lake Algae Blooms
Ammonium	NH <sub>4</sub> <sup>+</sup>	Highest	Fuel source. Algae absorb it instantly without expending energy, triggering rapid bloom growth.
Dissolved Organic Nitrogen	DON	High	Selectively fuels non-fixing, toxic species like <i>Microcystis</i> . Enters lakes via modern fertilizers.
Nitrate/Nitrite	NO <sub>3</sub> <sup>-</sup> /NO <sub>2</sub> <sup>-</sup>	Moderate	Promotes large-scale biomass. Mobile in soil, causing massive agricultural runoff that feeds blooms.
Total Kjeldahl Nitrogen	<b>TKN</b> (Ammonium + Organic N)	High	Measures the total pool of nitrogen immediately available plus nitrogen locked in organic matter that will eventually decay and feed future blooms.
Particulate Organic Nitrogen	PON	Low (requires decomposition)	Represents the bloom itself. This is the nitrogen locked inside living or dead algae tissue.
Total Nitrogen	TN (nitrate/nitrite+TKN)	Variable	Represents all bound organic nitrogen; slowly breaks down into usable fuel.

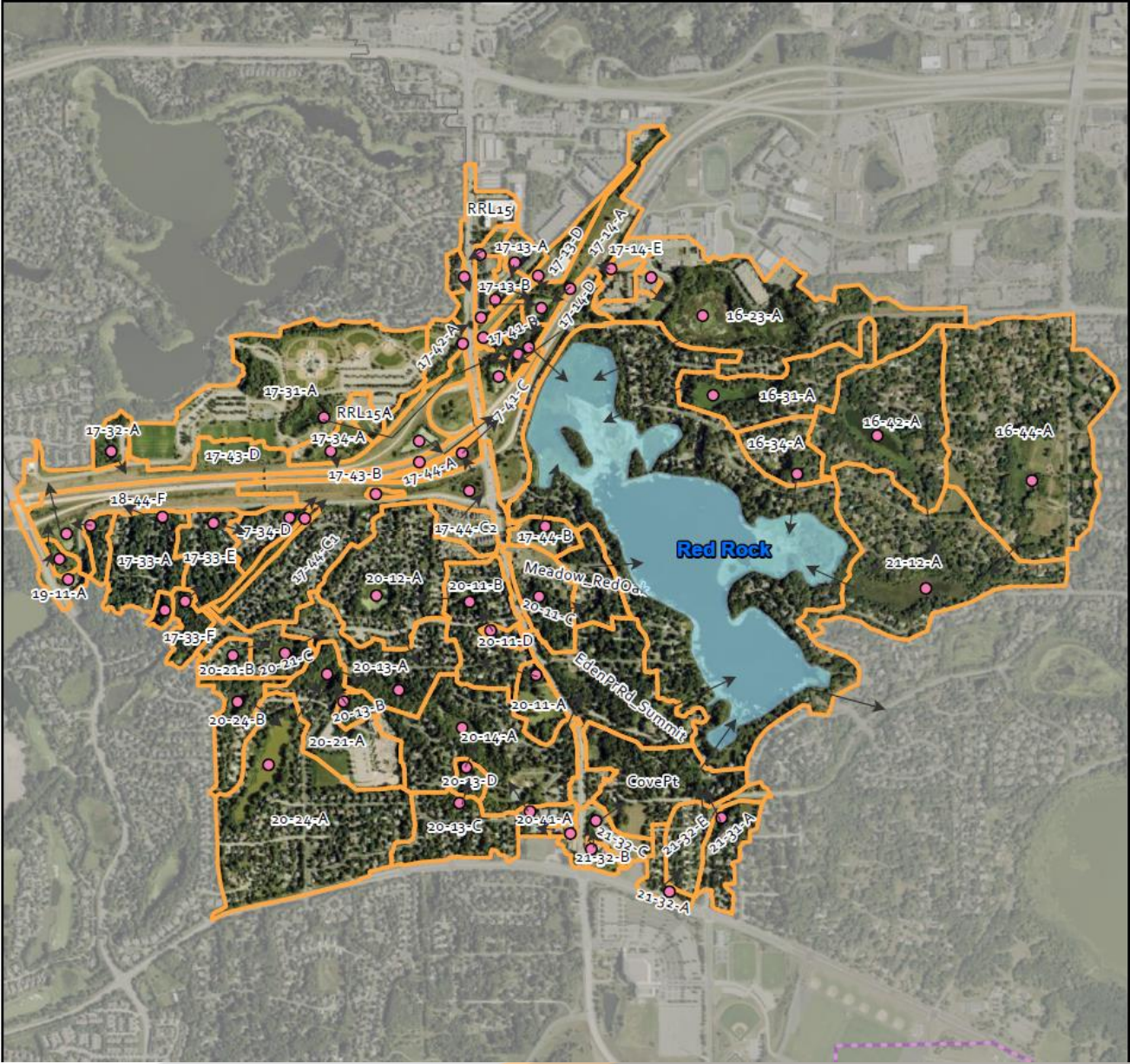
# Mitchell Lake

Lake Characteristic	Mitchell Lake
Surface Area (acres)	124
Average Depth (ft)	5.3
Maximum Depth (ft)	19
Littoral Area (ac)	109
Watershed Area (ac)	1,412
Direct Watershed Area (ac)	937
DNR Classification	Natural Environment



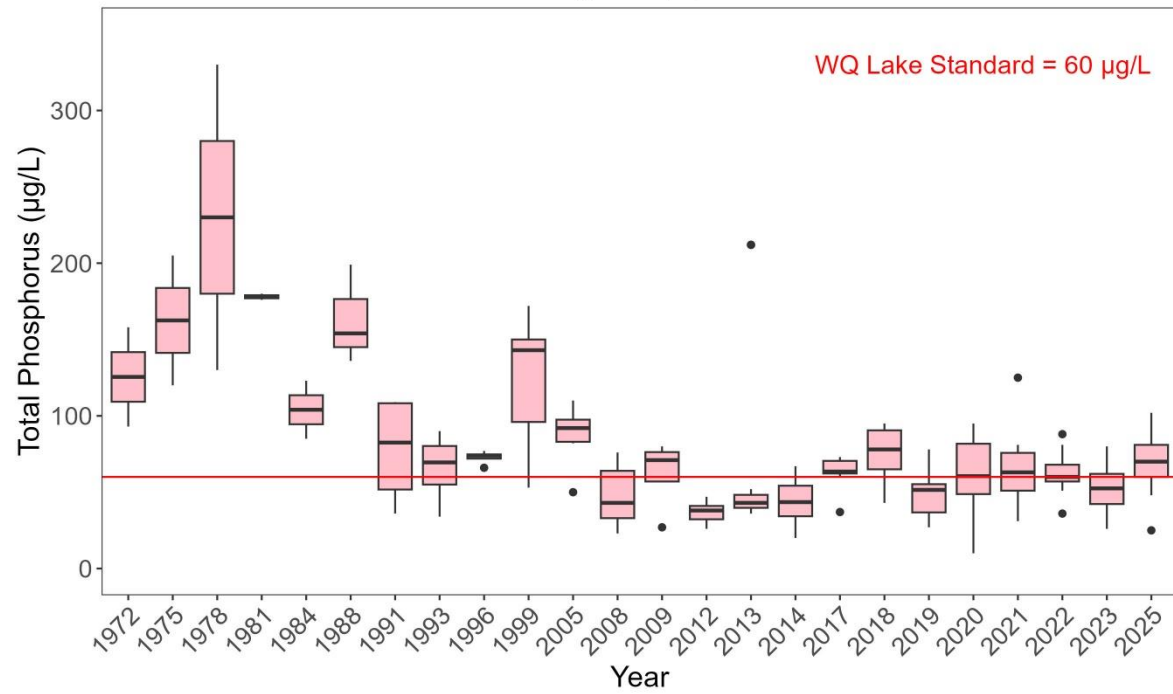
# Red Rock Lake

Lake Characteristic	Red Rock Lake
Surface Area (acres)	121
Average Depth (ft)	4.7
Maximum Depth (ft)	19
Littoral Area (ac)	119
Watershed Area (ac)	2,698
Direct Watershed Area (ac)	1,286

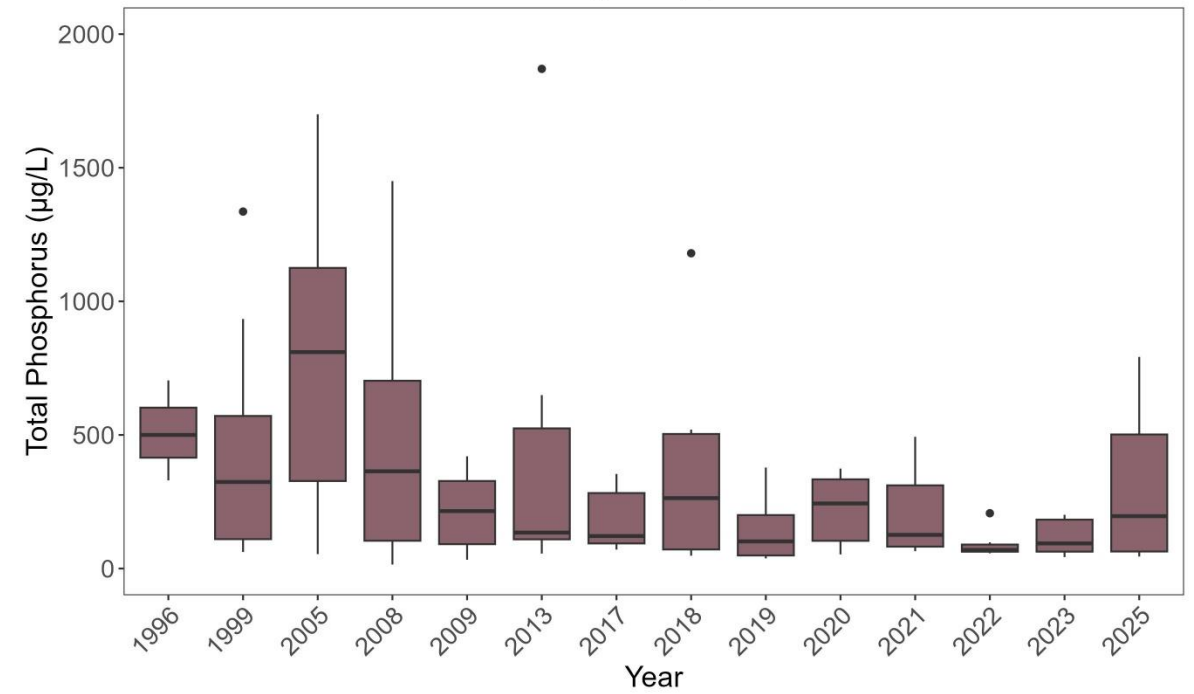


# Mitchell Lake Total Phosphorus

Mitchell Lake Surface Total Phosphorus  
June through Sept, 1972-2025



Mitchell Lake Bottom Total Phosphorus  
June through Sept, 1996-2025



# Physical Characteristics of Lakes

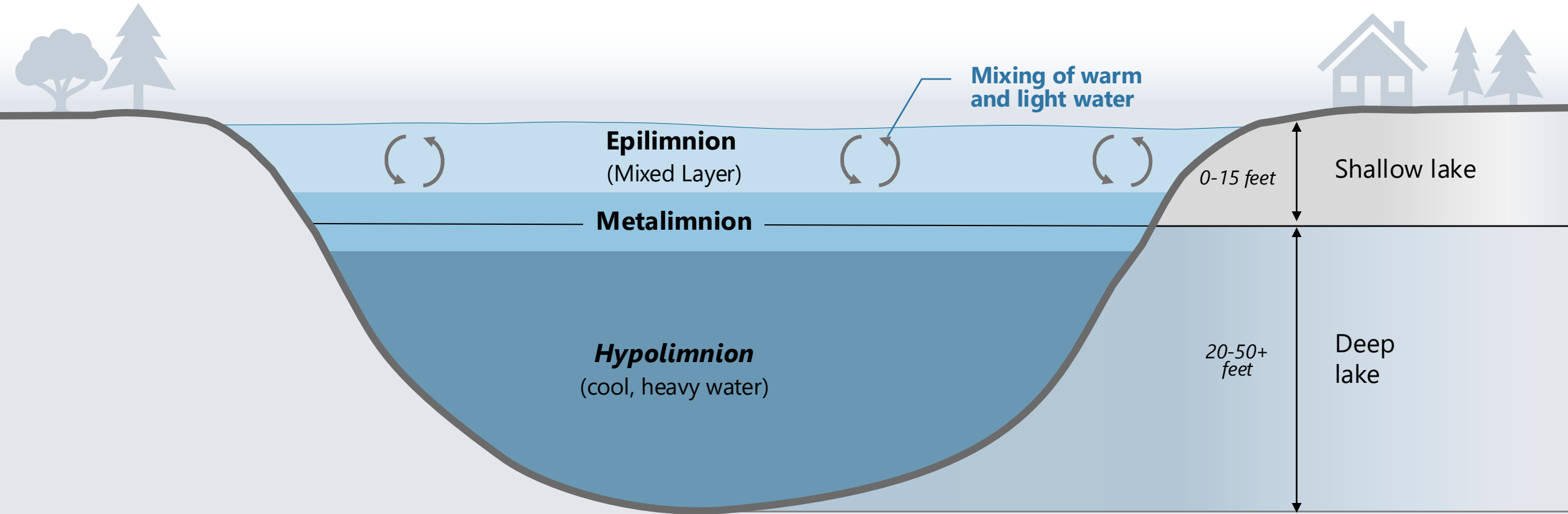
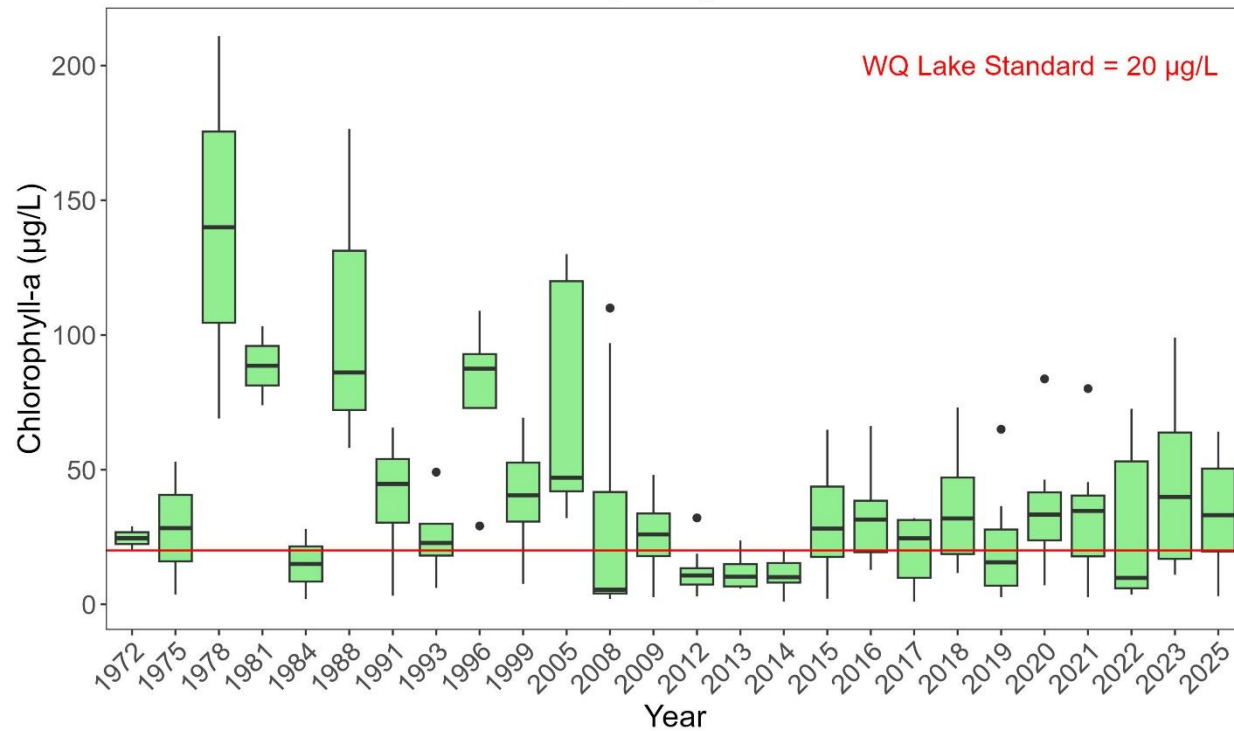


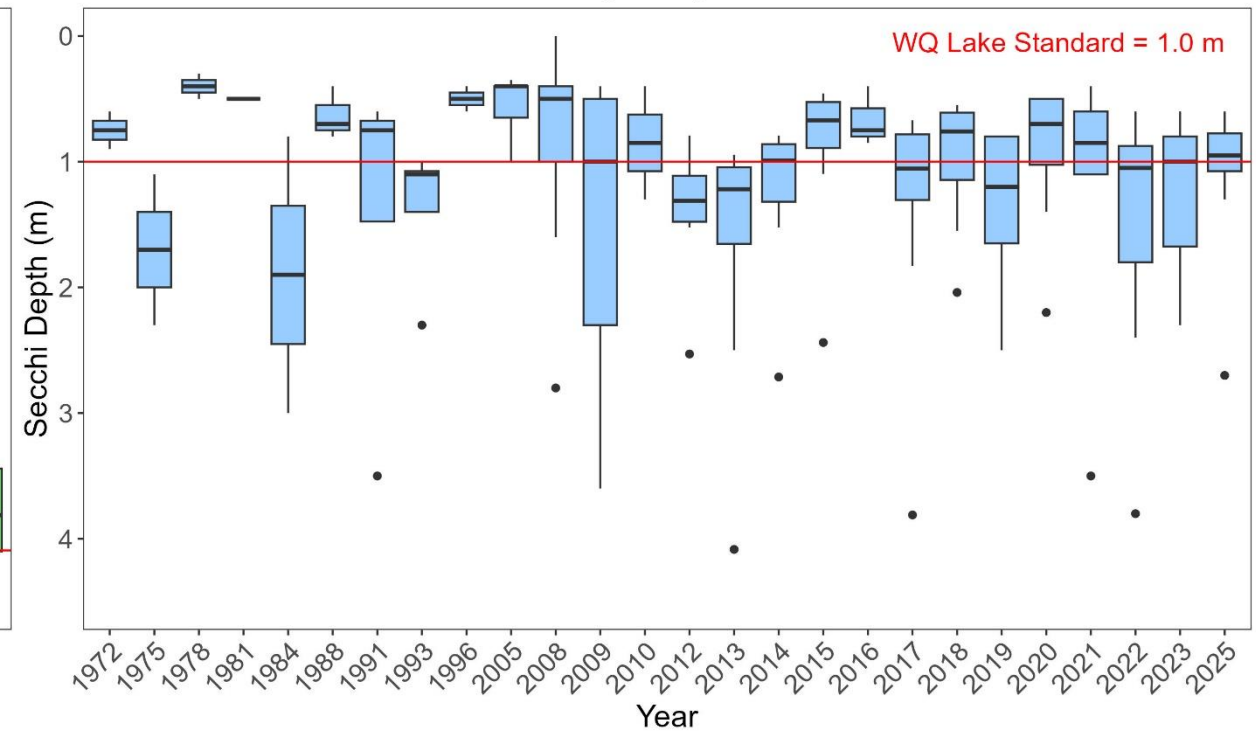
Diagram not to scale

# Mitchell Lake Chlorophyll-a and Secchi

Mitchell Lake Surface Chlorophyll-a  
June through Sept, 1972-2025

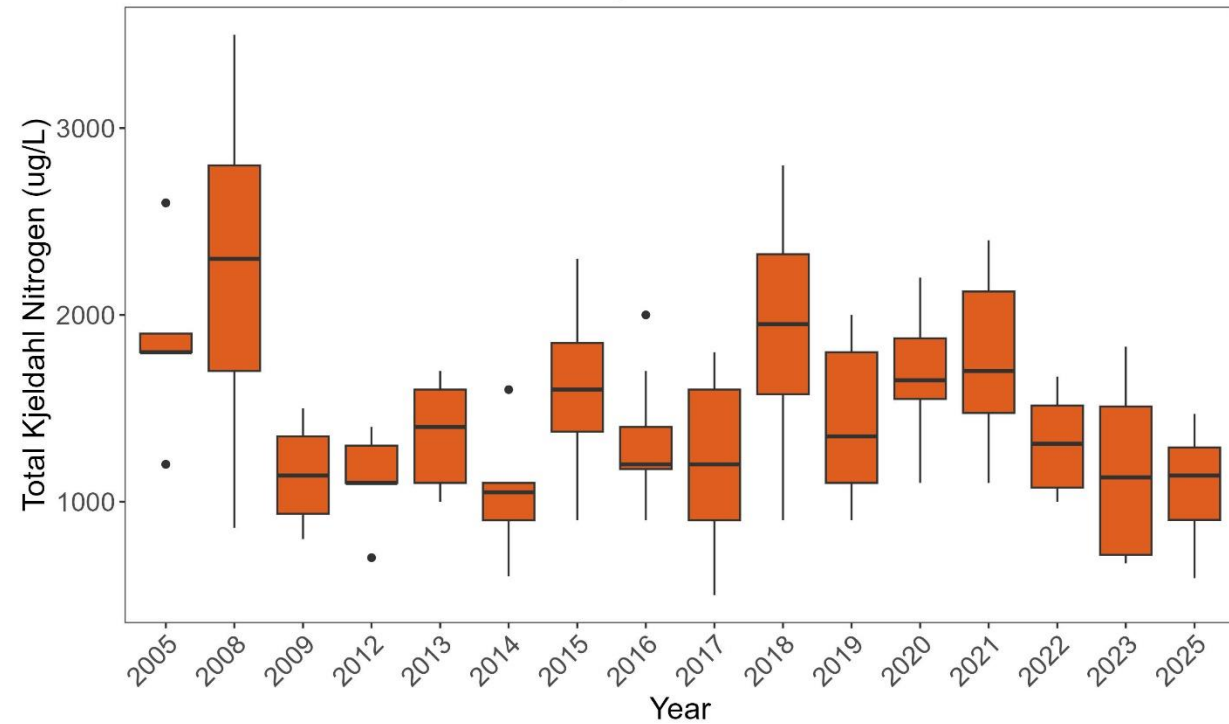


Mitchell Lake Secchi Depth  
June through Sept, 1972-2025

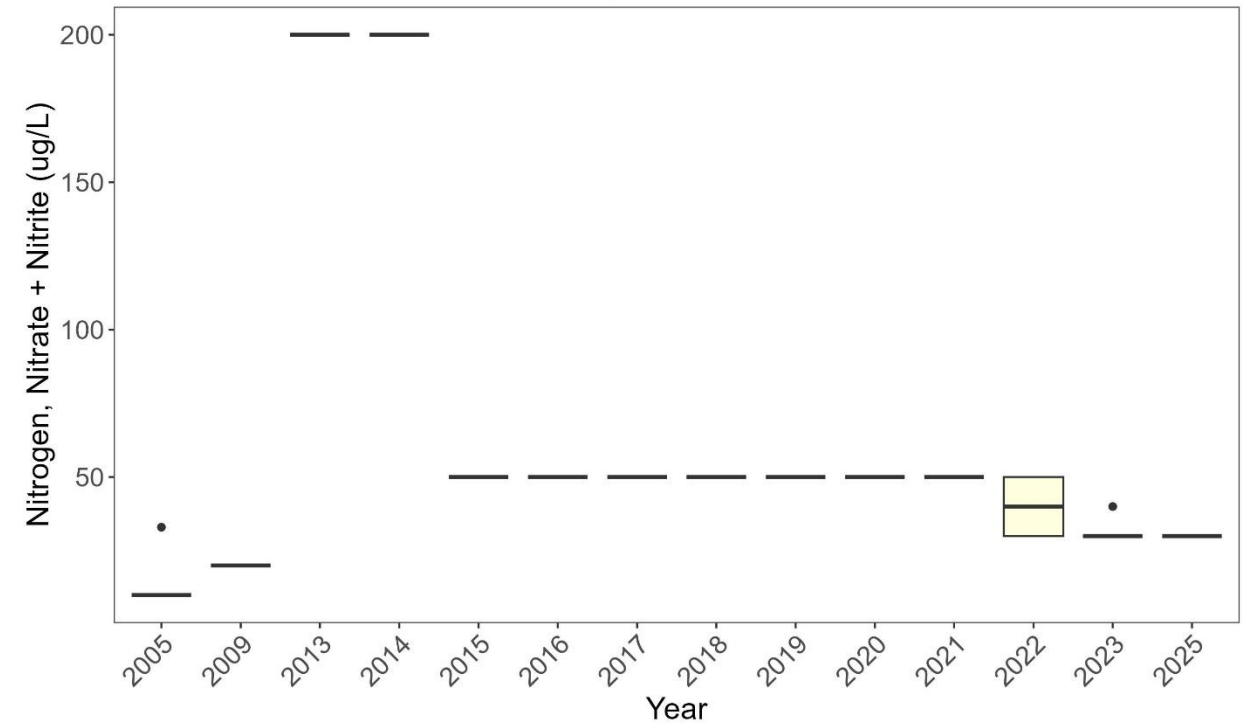


# Mitchell Lake Nitrogen

Mitchell Lake Surface TKN  
June through Sept, 2005-2025

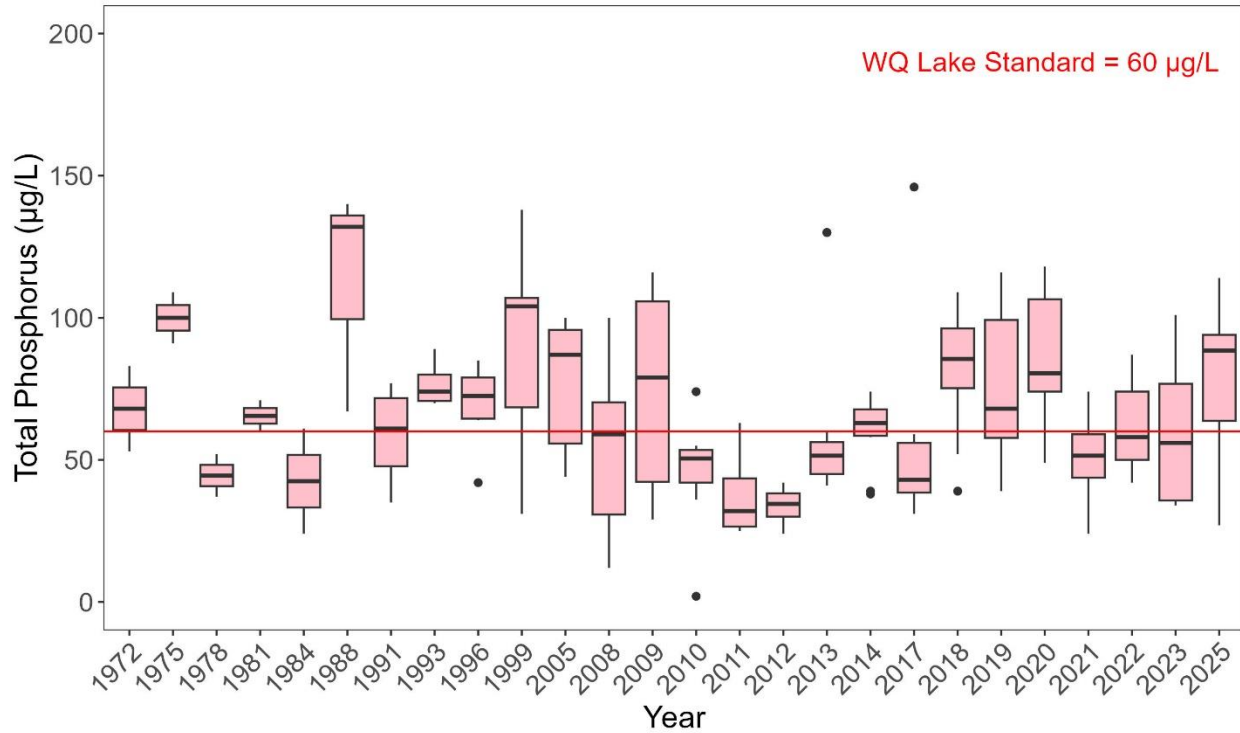


Mitchell Lake Surface Nitrate + Nitrite  
June through Sept, 2005-2025

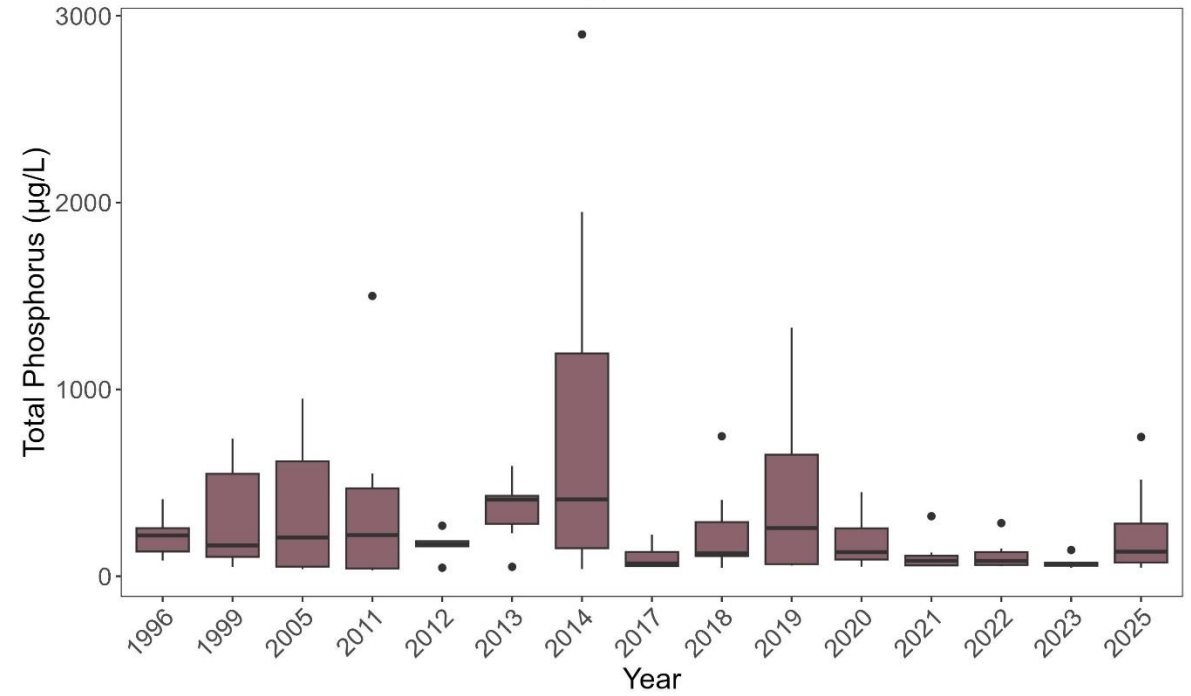


# Red Rock Lake Total Phosphorus

Red Rock Lake Surface Total Phosphorus  
June through Sept, 1972-2025

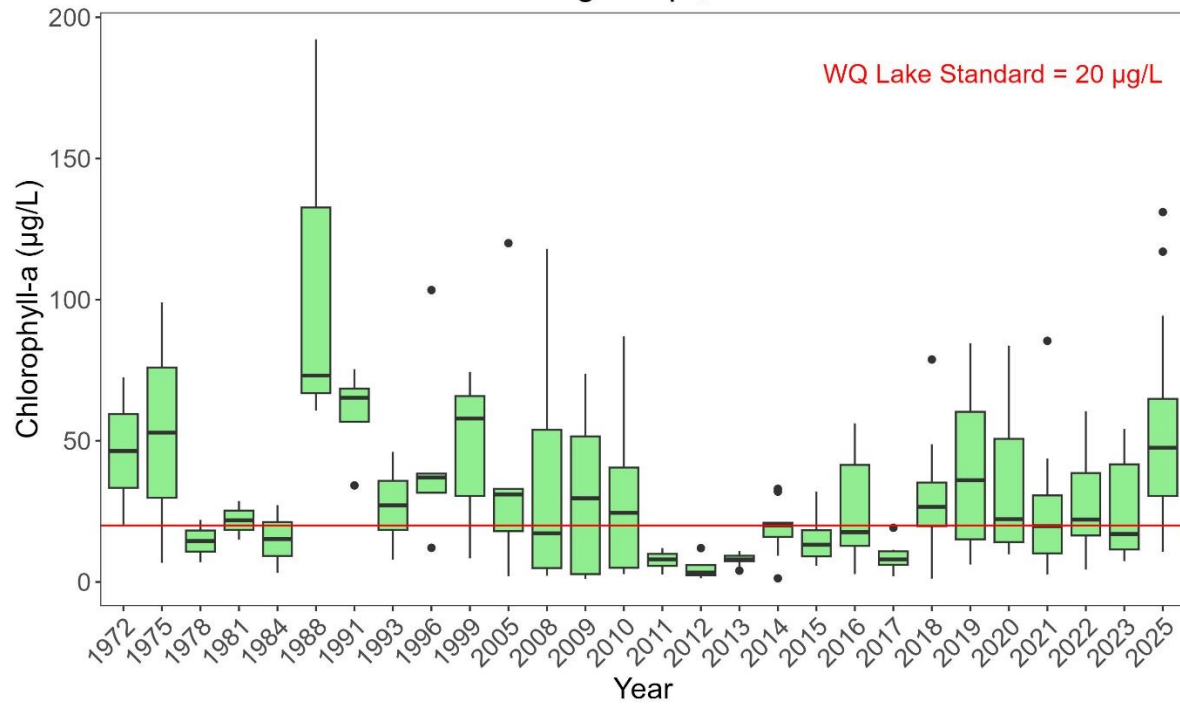


Red Rock Lake Bottom Total Phosphorus  
June through Sept, 1996-2025

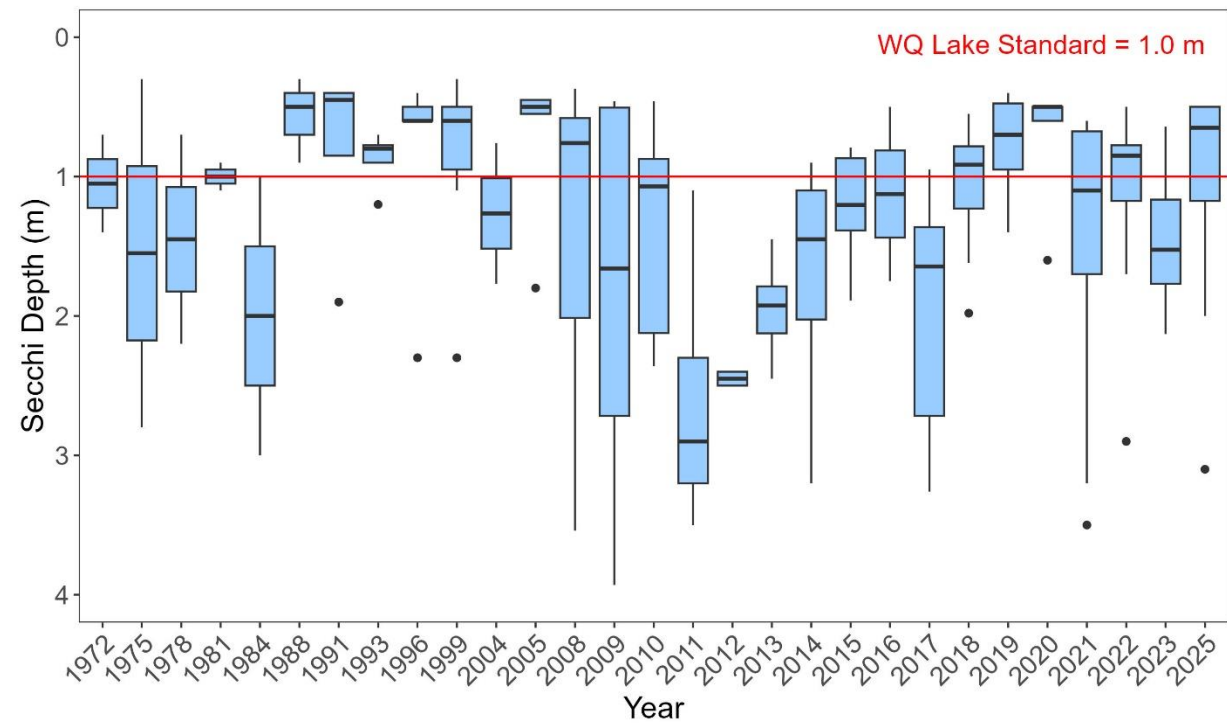


# Red Rock Lake Chlorophyll-a and Secchi

Red Rock Lake Surface Chlorophyll-a  
June through Sept, 1972-2025

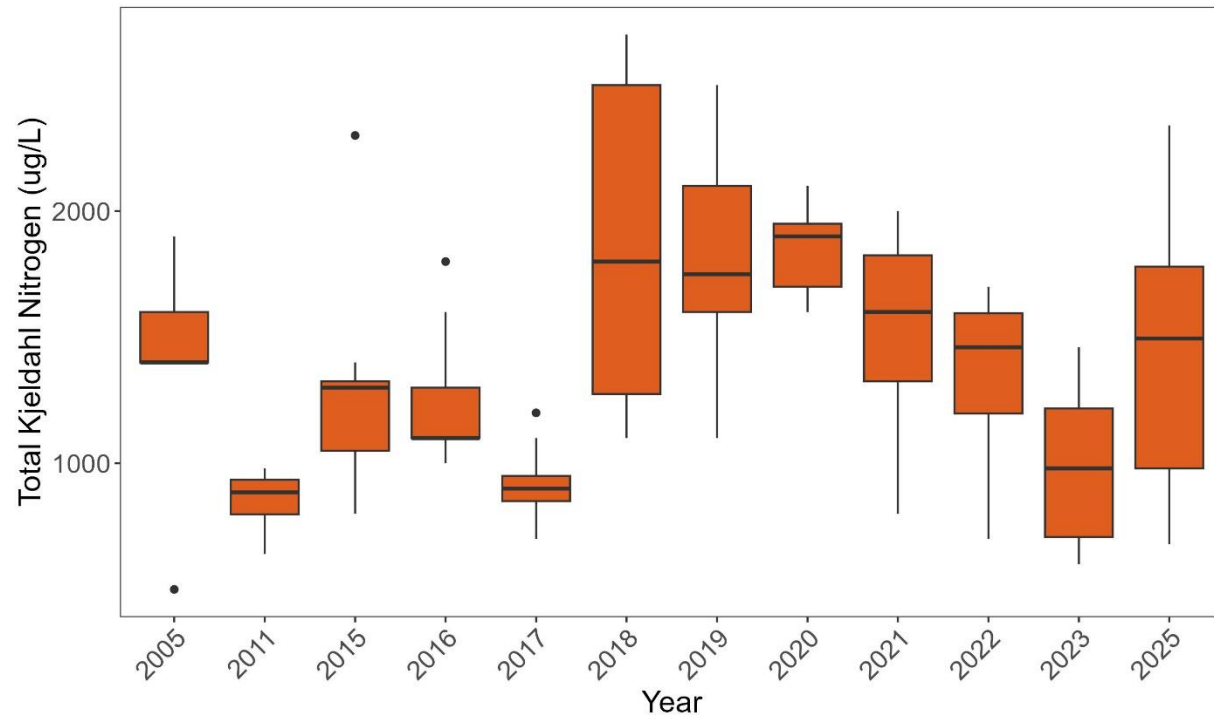


Red Rock Lake Secchi Depth  
June through Sept, 1972-2025

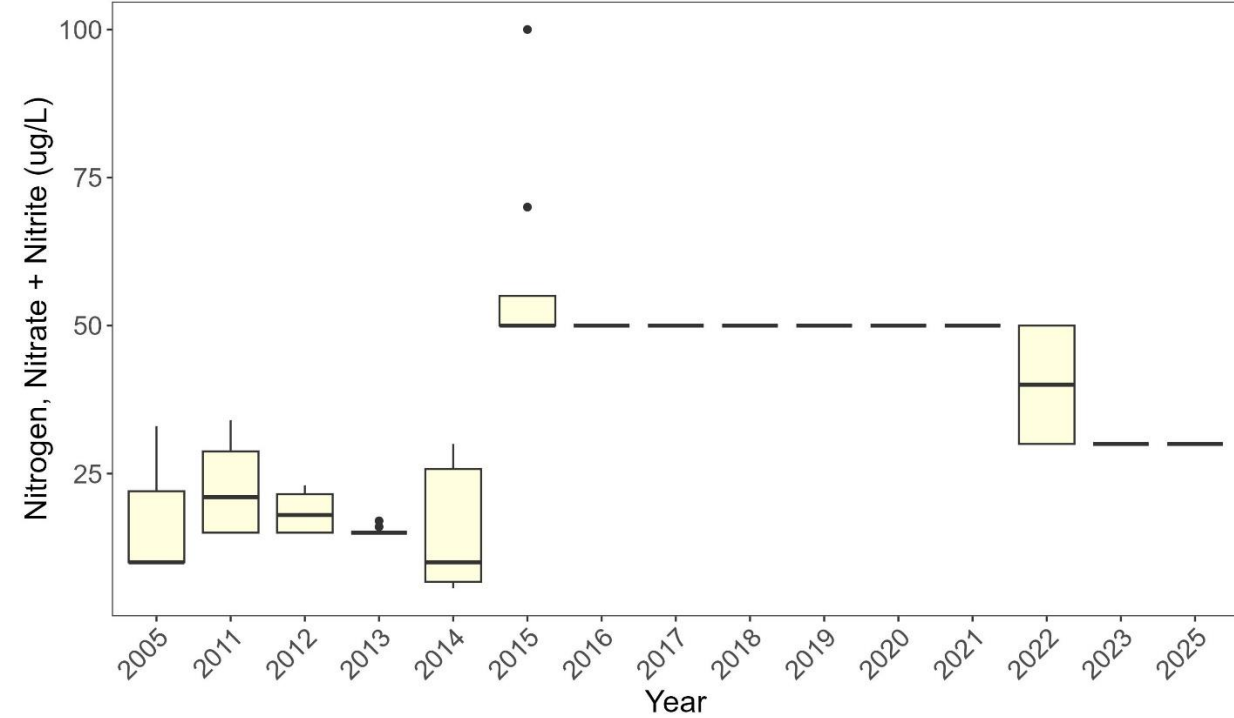


# Red Rock Lake Nitrogen

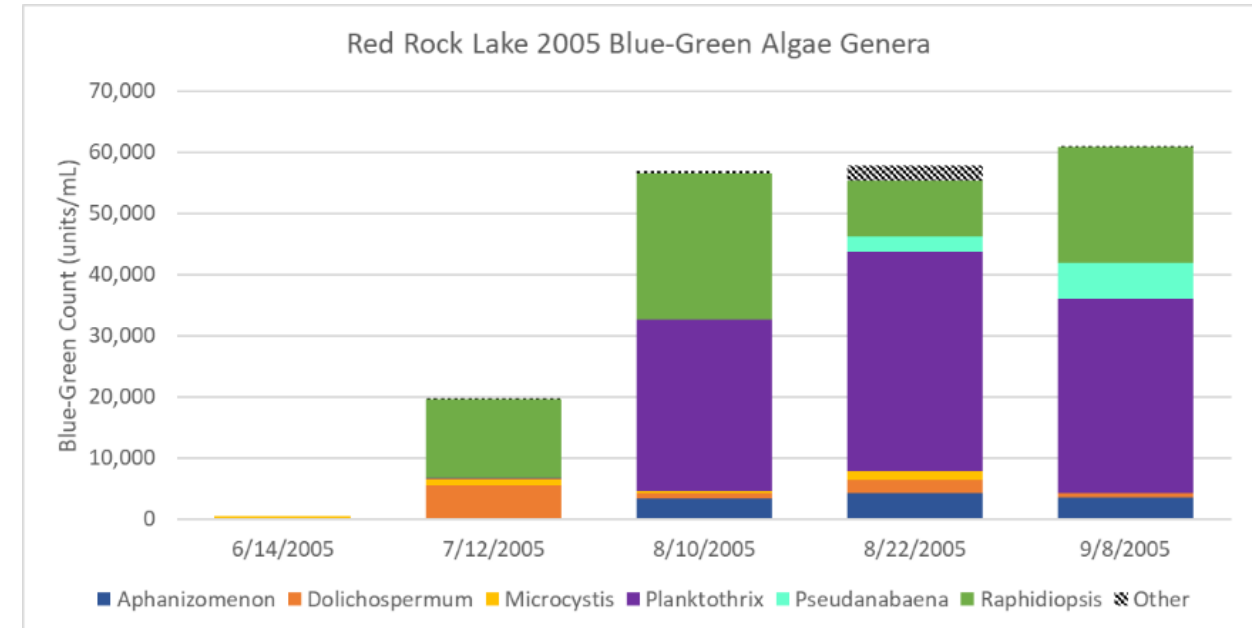
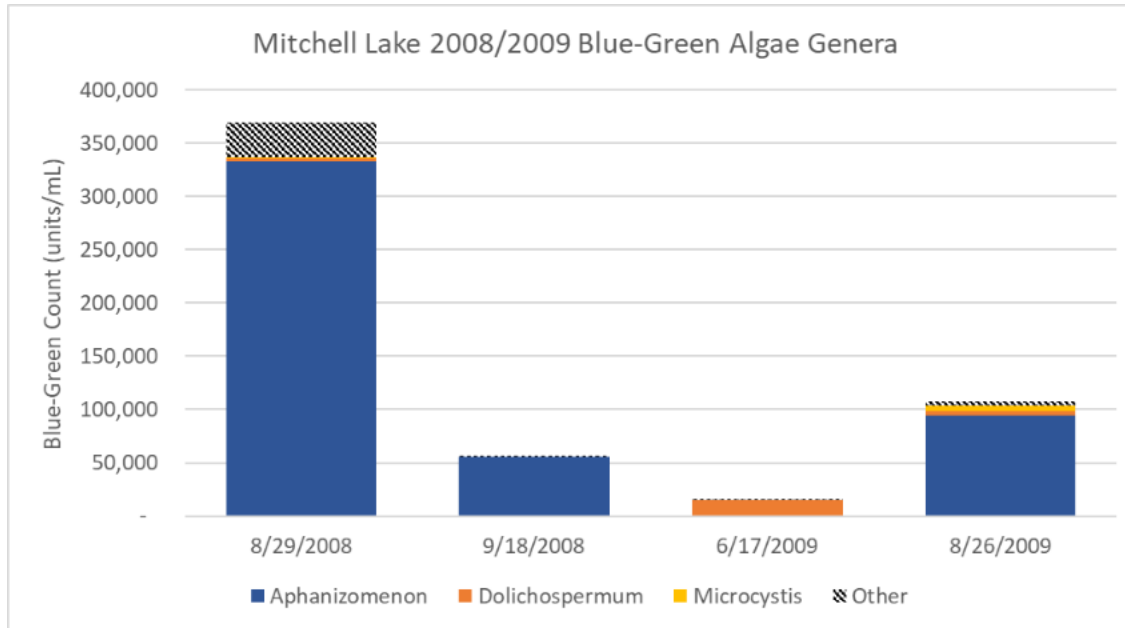
Red Rock Lake Surface TKN  
June through Sept, 2005-2025



Red Rock Lake Surface Nitrate + Nitrite  
June through Sept, 2005-2025



# Mitchell and Red Rock Cyanobacteria



Cyanobacteria Species	Hepatotoxins		Neurotoxins	
	Cylindrospermopsin	Microcystins	Anatoxin-a	Saxitoxins
<b><i>Aphanizomenon flos-aquae</i>*</b>	X			X
<b><i>Dolichospermum flos-aquae</i>*</b>		X	X	
<b><i>Dolichospermum spiroides</i>*</b>			X	
<b><i>Planktothrix agardhii</i>*</b>		X	X	X
<i>Pseudanabaena limnetica</i>	X	X		
<b><i>Raphidiopsis raciborskii</i>*</b>	X	X	X	X

# Eutrophication Goals

**Goal 1. Meet summer average state water quality standards for the lakes**

**Goal 2. Minimize cyanobacteria blooms below WHO thresholds throughout the growing season**

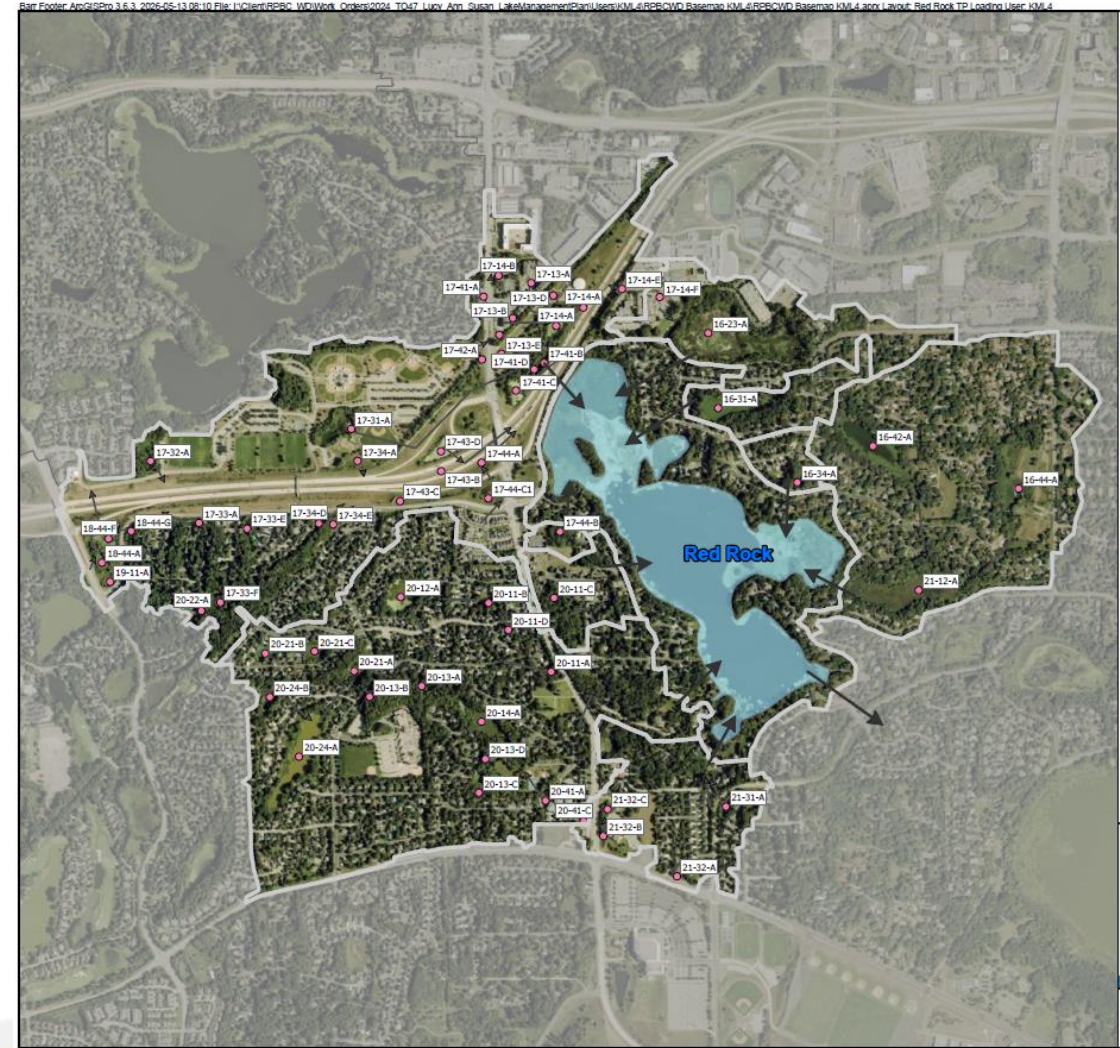
<b>Eutrophication Parameter</b>	<b>Shallow Lakes<sup>1</sup></b>	<b>Deep Lakes</b>
Total Phosphorus (summer average, $\mu\text{g/L}$ )	$\leq 60$	$\leq 40$
Chlorophyll-a (summer average, $\mu\text{g/L}$ )	$\leq 20$	$\leq 14$
Secchi Disk transparency (summer average, meters)	$\geq 1.0$	$\geq 1.4$

# Barr Lake Response Model

- Water Balance (wet and dry year)
- Temperature and Dissolved Oxygen
- Nitrogen and Phosphorus
- Sediment phosphorus release
  - Inorganic and organic sources
- Phytoplankton
  - Chlorophytes and cyanobacteria

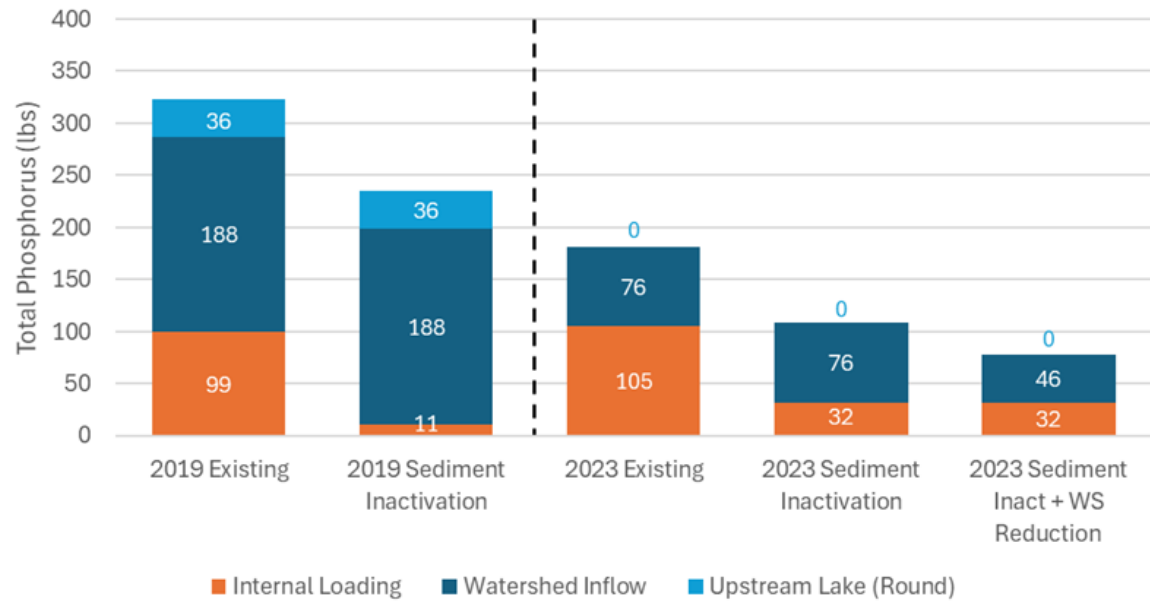
## Questions

- What role does N play in driving cyanobacteria blooms?
- What reductions are required to meet state water quality standards?
- Are both N and P reductions beneficial?
- Where should nutrient reductions be pursued?

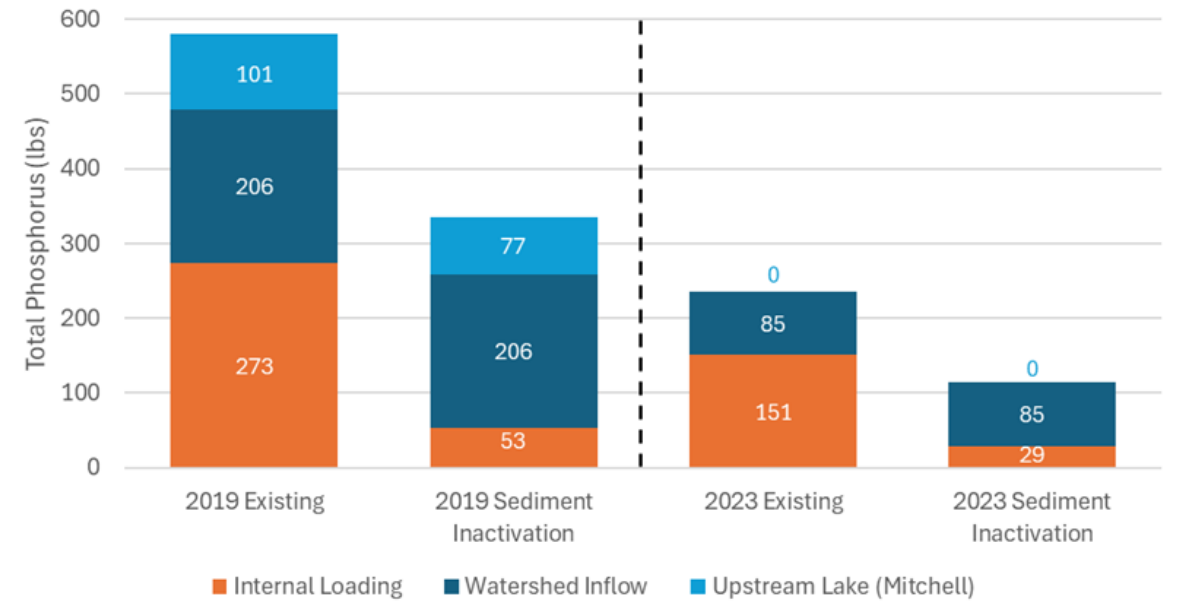


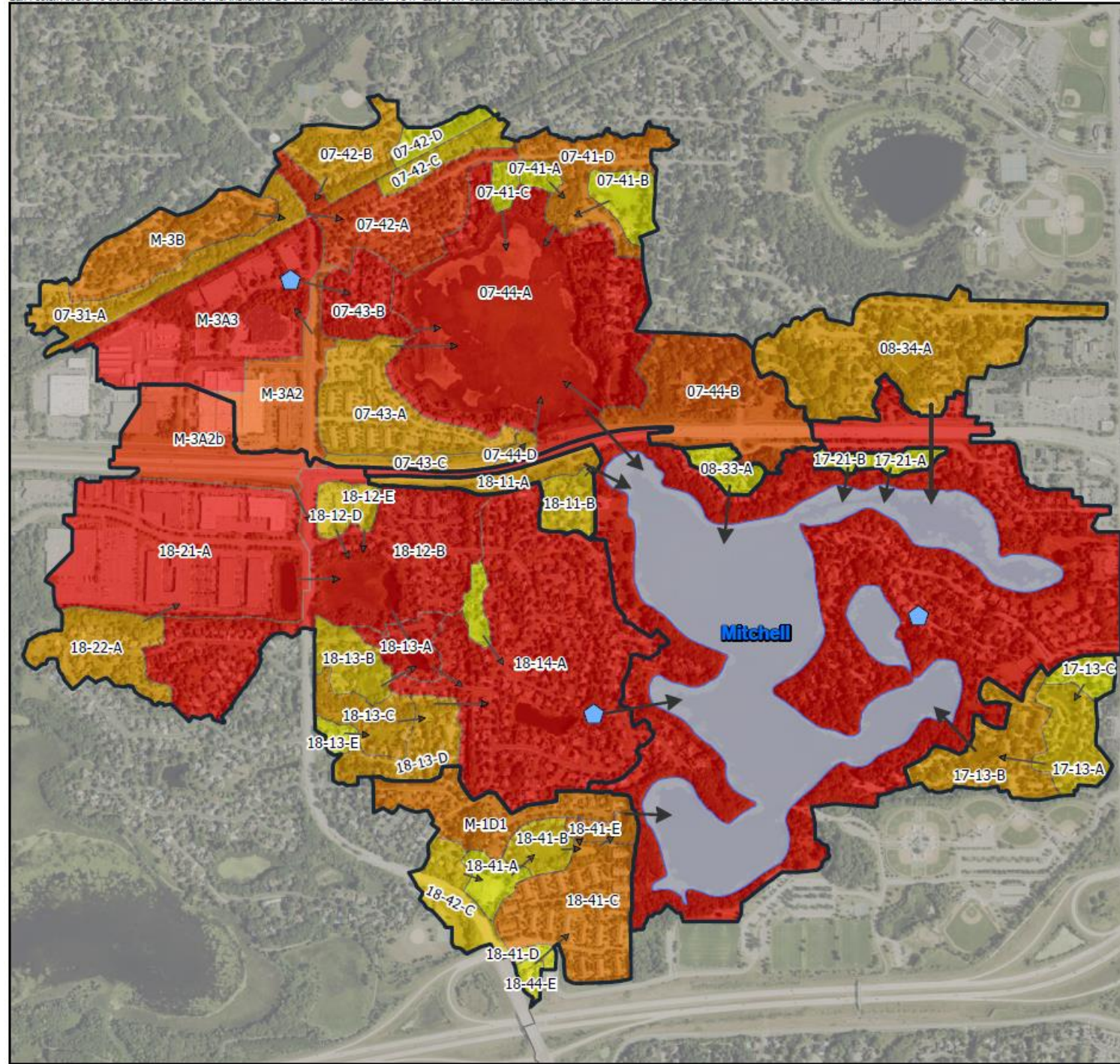
# Mitchell and Red Rock Lake Reductions

Lake Mitchell Total Phosphorous Loads  
(June-September)



Red Rock Total Phosphorous Loads  
(June-September)





**TP Load (lb/yr)**

	0 - 2.0	<math><10, 10=50</math>
	2.0 - 5.0	50-100, 100-200, 200-500
	5.0 - 10.0	
	10.0 - 20.0	
	20.0 - 30.0	
	30.0 - 50.0	
	50.0 - 500.0	

Identified Projects  
 Flow lines  
 Pour Point Boundary

get rid of decimal, lessen the red category, label projects with our naming convention

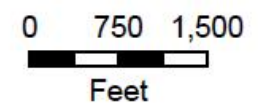
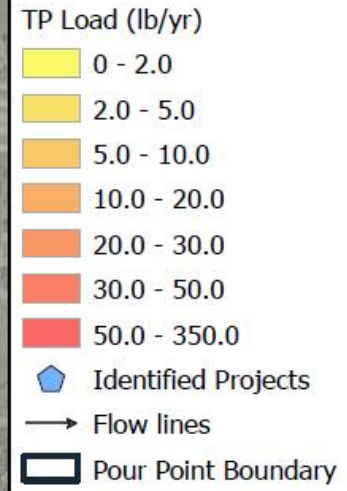
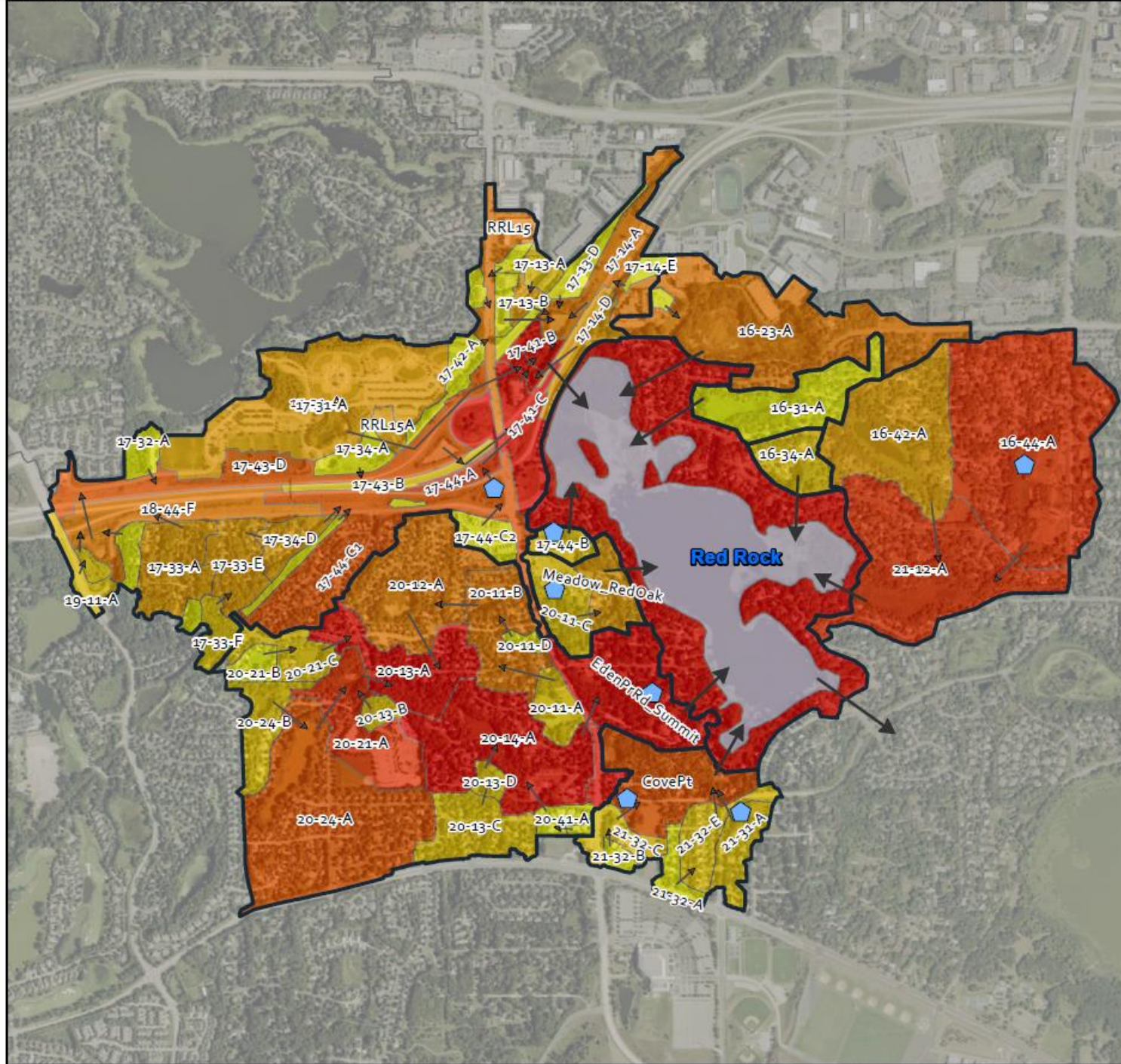
Make arrows bolder

0 550 1,100  
Feet

RILEY  
PURGATORY  
BLUFF CREEK  
WATERSHED DISTRICT

**Mitchell Lake  
TP Loading  
RPBCWD**  
FIGURE X

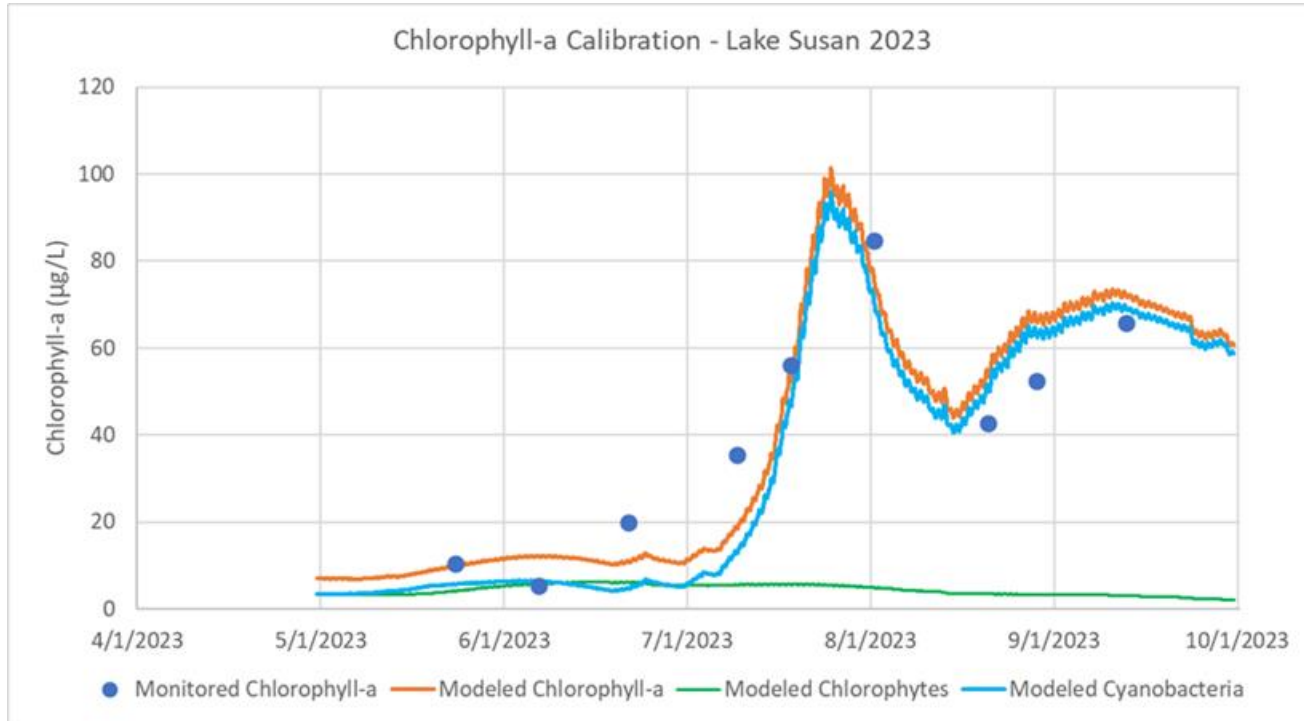


Red Rock Lake TP Loading RPBCWD

FIGURE X

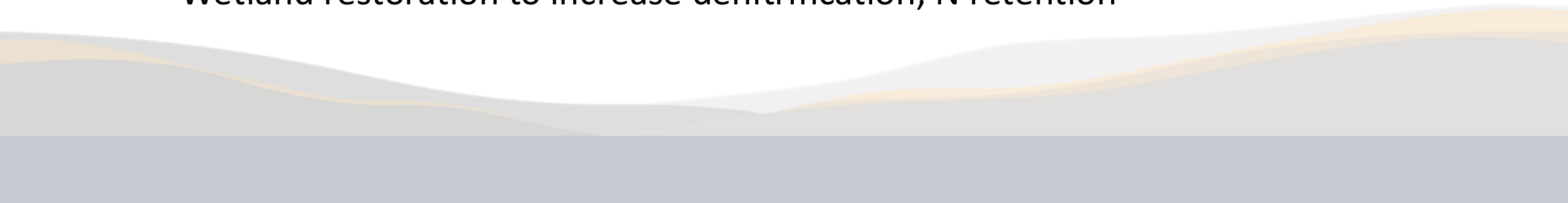


# The Role of Nitrogen (N)



- Limited nitrate data suggest high nitrogen periods in the lakes
- Phytoplankton are co-limited by N+P
  - N-fixation by cyanobacteria starts in mid-to late-June
- N management will have limited benefits to phytoplankton production due to N-fixing cyanobacteria
- However, lower N environments are less likely to produce toxic cyanobacteria blooms
- Opportunistic with N management
- Need better N monitoring in lakes and tributaries

# Summary of Lake Water Quality Drivers

- Phosphorus management is still the best approach for reducing nuisance algae blooms and cyanobacteria
    - Internal P loading is a potential driver in both lakes
    - Watershed reductions can be protective long term
  - Improved nitrogen monitoring is required to better understand nitrogen conditions
  - Nitrogen reductions as opportunities arise
    - Wetland restoration to increase denitrification, N retention
- 



# Watershed Project Types

- **Structural engineered projects**

- Spent lime filter, iron enhanced sand filters, new ponds

- **Pond Maintenance**

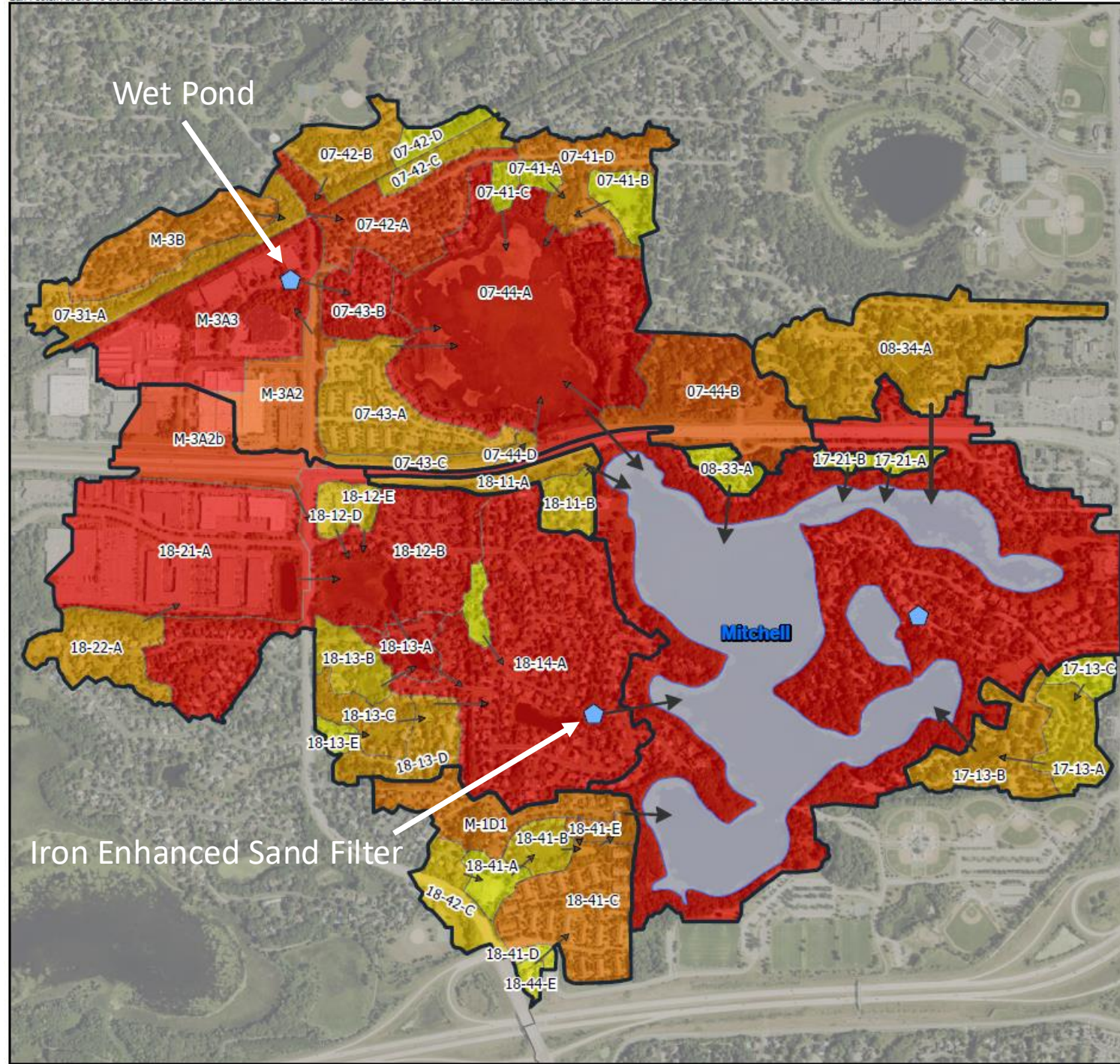
- Internal phosphorus loading in ponds

- **Wetland restoration**

- Address both nitrogen and phosphorus if possible

- **Non-structural**

- Street sweeping, education and outreach, individual practices



**TP Load (lb/yr)**

0 - 2.0	<10, 10=50
2.0 - 5.0	50-100, 100=200
5.0 - 10.0	200, 200=500
10.0 - 20.0	
20.0 - 30.0	
30.0 - 50.0	
50.0 - 500.0	

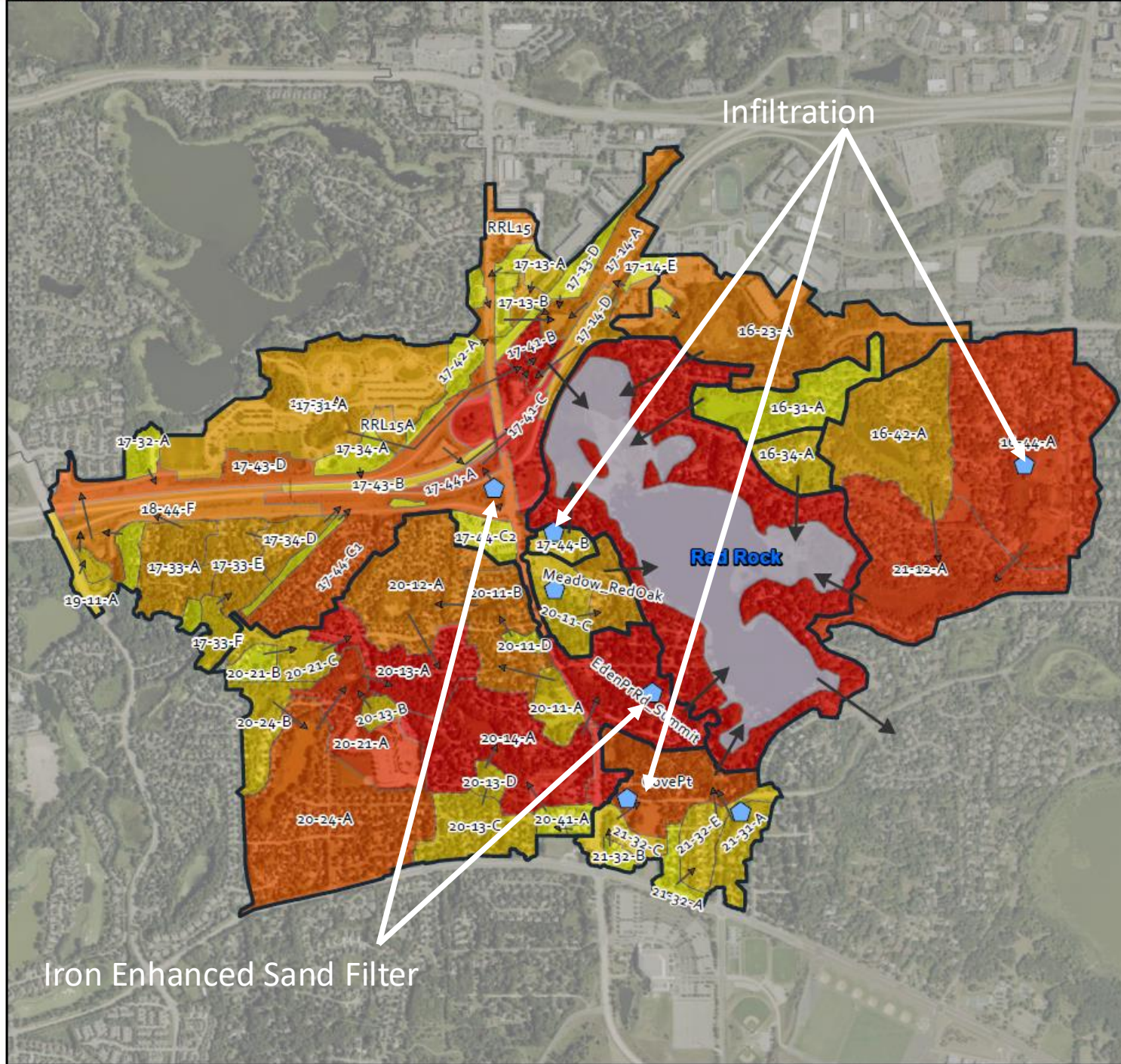
- Identified Projects
- Flow lines
- Pour Point Boundary

get rid of decimal, lessen the red category, label projects with our naming convention

Make arrows bolder

RILEY  
PURGATORY  
BLUFF CREEK  
WATERSHED DISTRICT

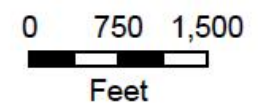
**Mitchell Lake  
TP Loading  
RPBCWD**  
FIGURE X



Infiltration

Iron Enhanced Sand Filter

- TP Load (lb/yr)
- 0 - 2.0
- 2.0 - 5.0
- 5.0 - 10.0
- 10.0 - 20.0
- 20.0 - 30.0
- 30.0 - 50.0
- 50.0 - 350.0
- Identified Projects
- Flow lines
- Pour Point Boundary



RILEY PURGATORY BLUFF CREEK WATERSHED DISTRICT

Red Rock Lake TP Loading RPBCWD

FIGURE X



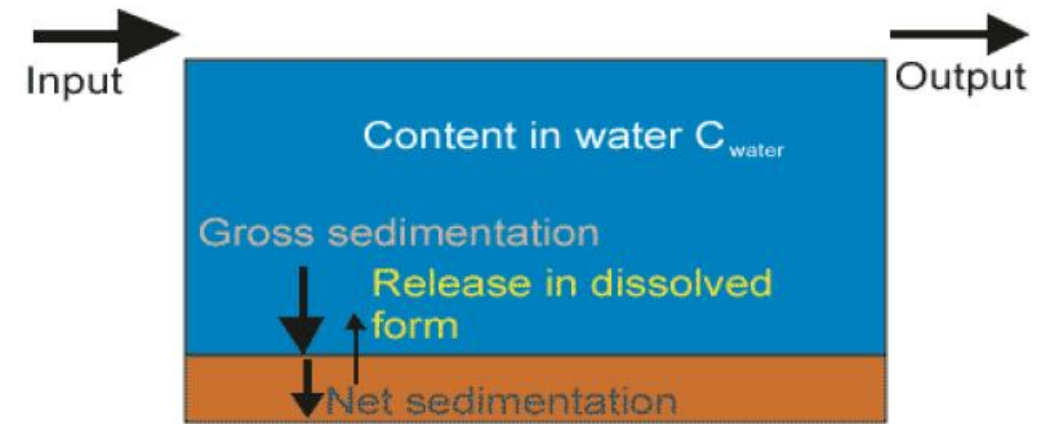
# Internal P Loading in Ponds

## Mitchell and Riley Subwatershed Study (2021)

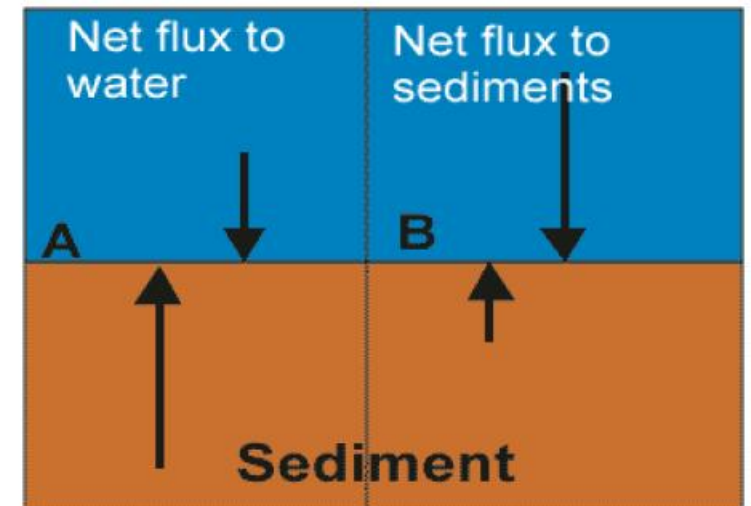
- Field assessment of 9 ponds
- High anoxia and high P loading
- Possible source of P to surface waters

## Pond Screening

- Applied average release rates and anoxic factors to estimate P mass load
- Pond >1 acre and >3 feet in depth



Net sedim. < 0      Net sedim. > 0  
release > gross sedim.      release < gross sedim.



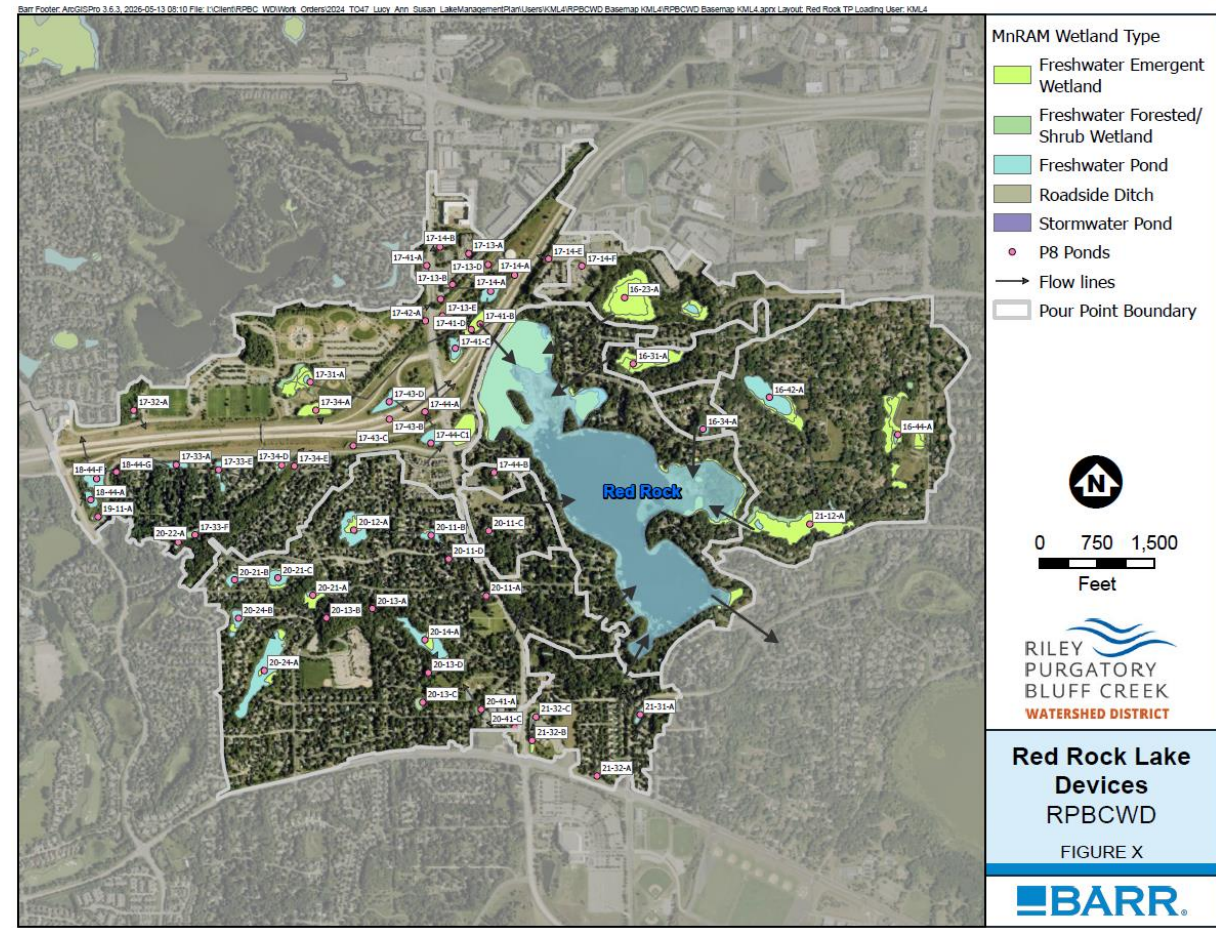
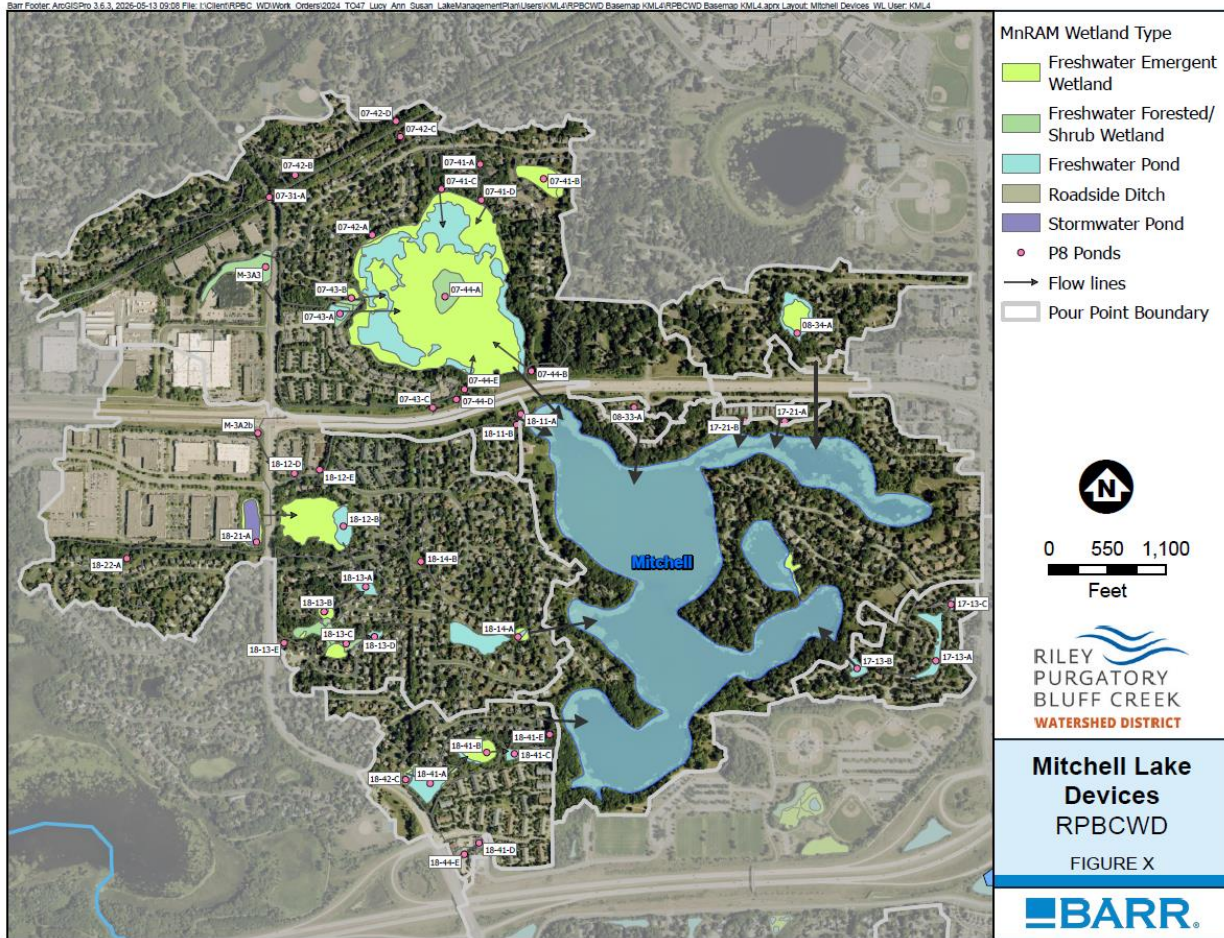
Lake	Pond ID	Wetland Classification	Pond Area (ac)	Average Depth (ft)	Potential P Load (lbs/yr)
Mitchell	18-14-A	Pond	2.0	5.16	6.0
Red Rock	16-42-A	Pond	10.3	10.99	31.6
Red Rock	16-23-A	Emergent Wetland	15.0	10.25	46.0
Red Rock	16-31-A	Emergent Wetland	4.9	5.08	15.0
Red Rock	20-14-A	Emergent Wetland	2.8	4.41	8.4
Red Rock	20-12-A	Emergent Wetland	2.6	3.83	8.1
Red Rock	18-44-F	Pond	1.4	3.67	4.3

# Pond Types

- Emergent Wetlands
  - Varying degrees of open water
  - Wetland versus pond restoration
- Large wetted areas can release or transform phosphorus (P)

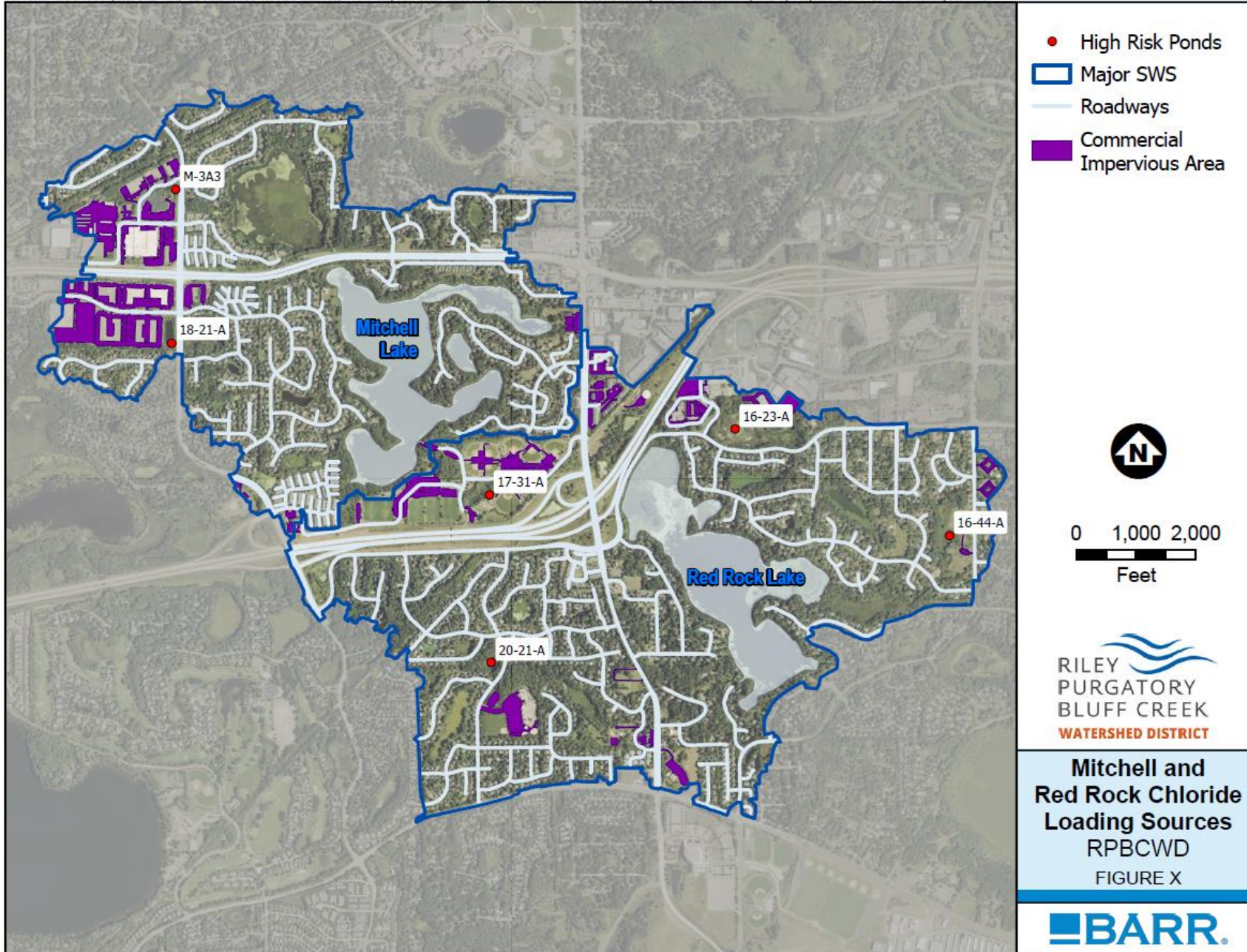


# Wetland Restoration



# Non-Structural – Street Sweeping

Barr Footer: ArcGISPro 3.6.3, 2026-04-27 13:48 File: I:\Client\RPBC W\Work Orders\2024 TO47 Lucy Ann Susan LakeManagementPlan\Users\KML4\RPBCWD Basemap KML4\RPBCWD Basemap KML4.aprx Layout: Mitchell & Red Rock CI Loading User: KML4



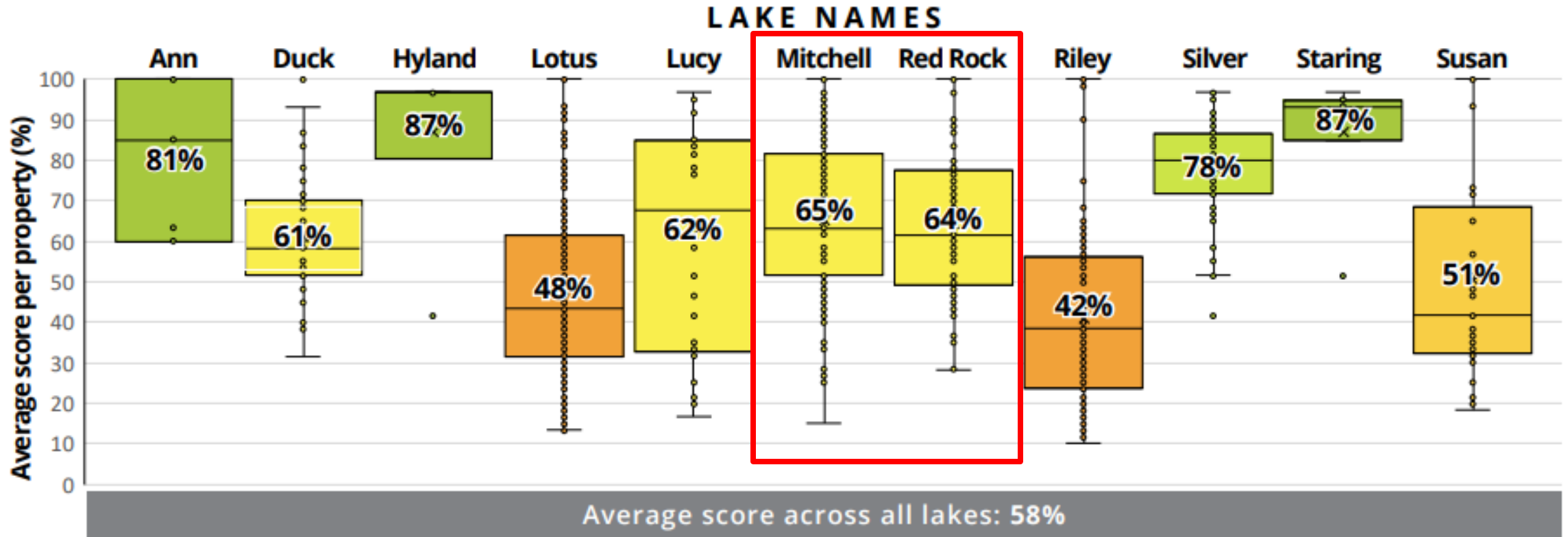


## Sediment Phosphorus Inactivation - Alum

- Aluminum Sulfate (liquid)
  - Hydrolyzes in water to form aluminum hydroxide and sulfate
  - Aluminum hydroxide is a precipitate that settles to the lake bottom
- Permanently binds phosphorus in the sediments
  - Very stable in the environment
  - Not sensitive to environmental changes

# Shoreland Conditions

Figure 23. Distribution of RPBCWD individual property shoreland scores and overall average property score (unweighted).



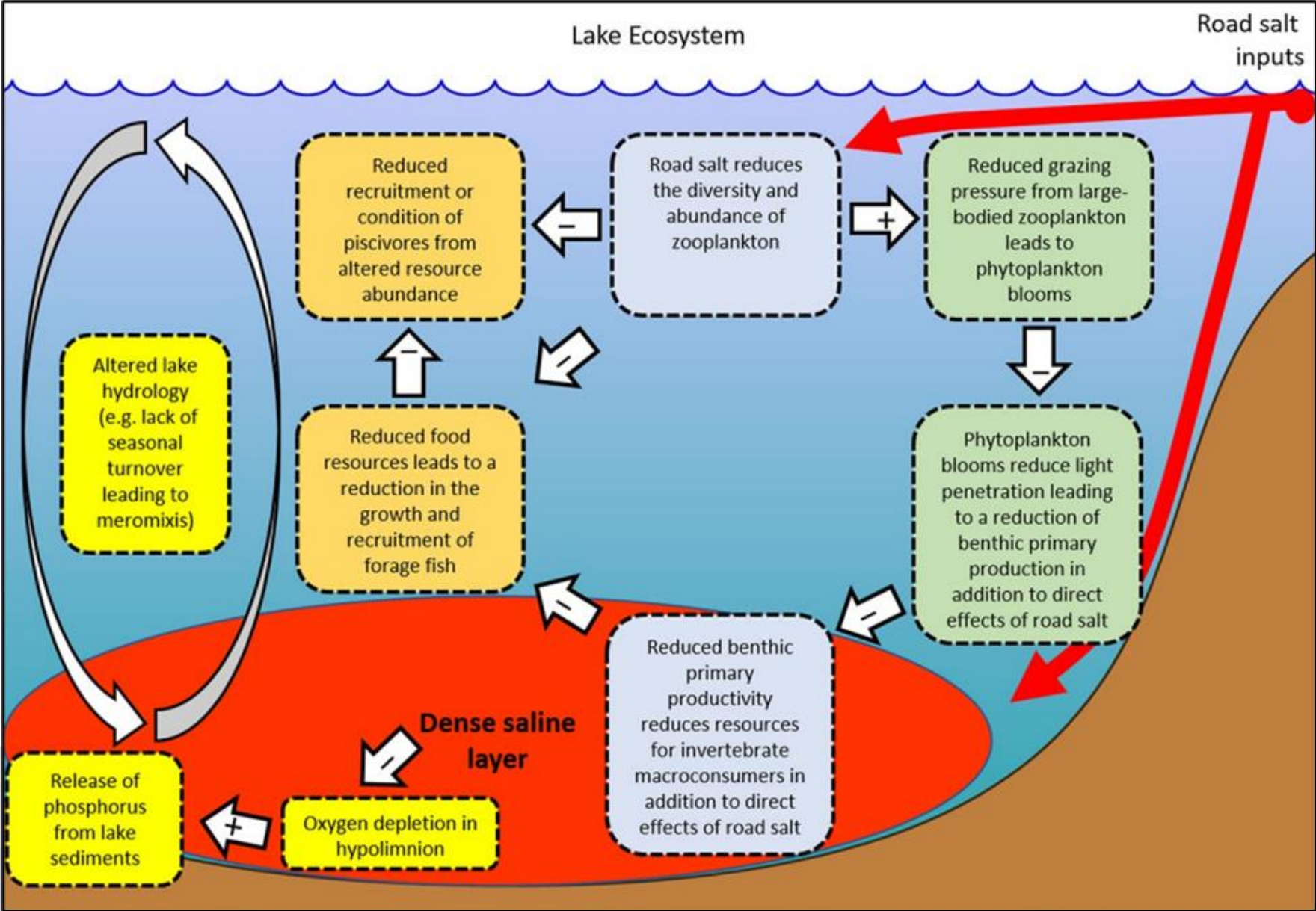
# Lake Restoration Summary

- **Lake are co-limited by phosphorus (P) and nitrogen (N)**
  - Phosphorus is still the best path for improving water quality and limiting cyanobacteria
  - Requires improved N monitoring to better understand N loading
- **Watershed phosphorus reduction needs are moderate**
  - A few structural projects
  - Pond maintenance to minimize sediment P release
  - Wetland restoration (addresses both N and P)
  - Street sweeping
- **Both lakes demonstrated high internal P loading that is likely driving algal blooms**
  - Red Rock Lake is more complicated by boom-bust fishery

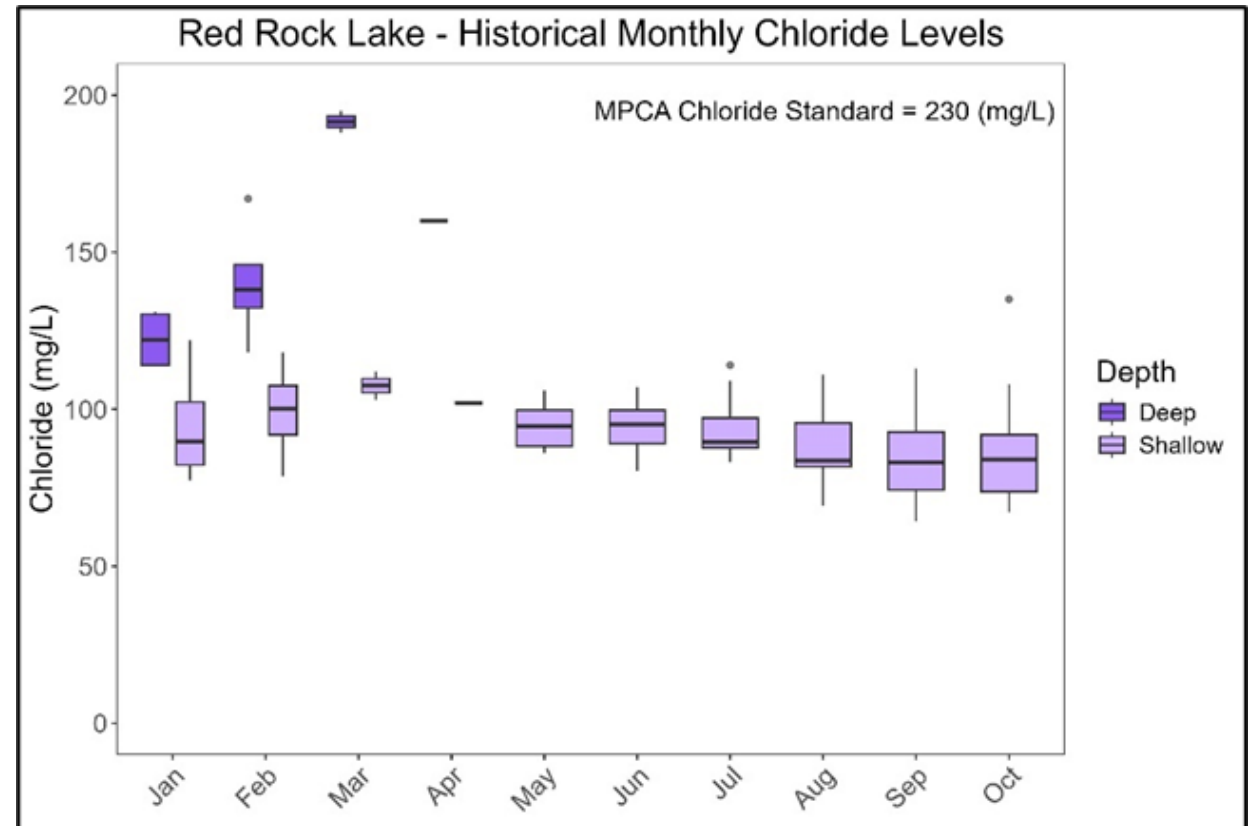
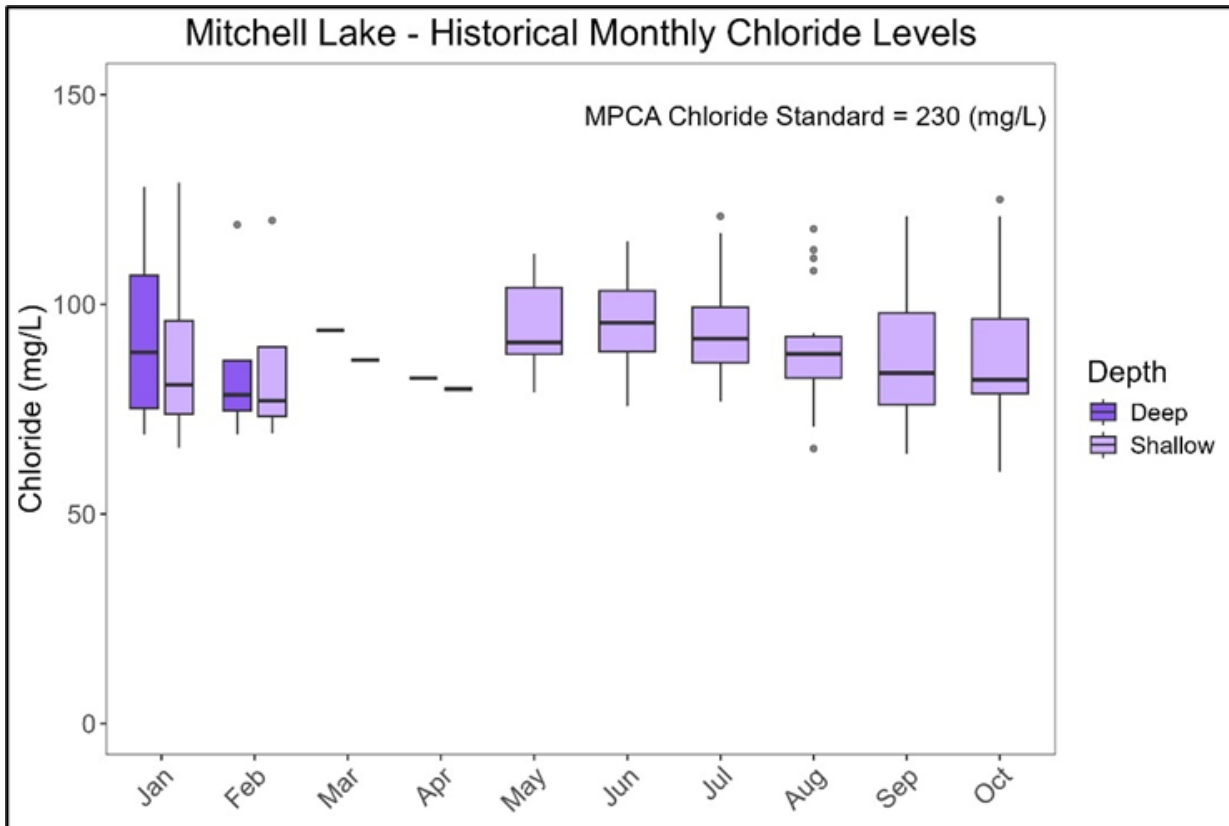
# Chloride

An aerial photograph of a suburban landscape. In the foreground, a large, dark blue lake is surrounded by lush green trees and a few small buildings. A multi-lane highway with several lanes in each direction runs diagonally across the middle ground. To the right of the highway, a dense residential neighborhood with many houses and trees is visible. The background shows more greenery and a hazy horizon under a clear blue sky.

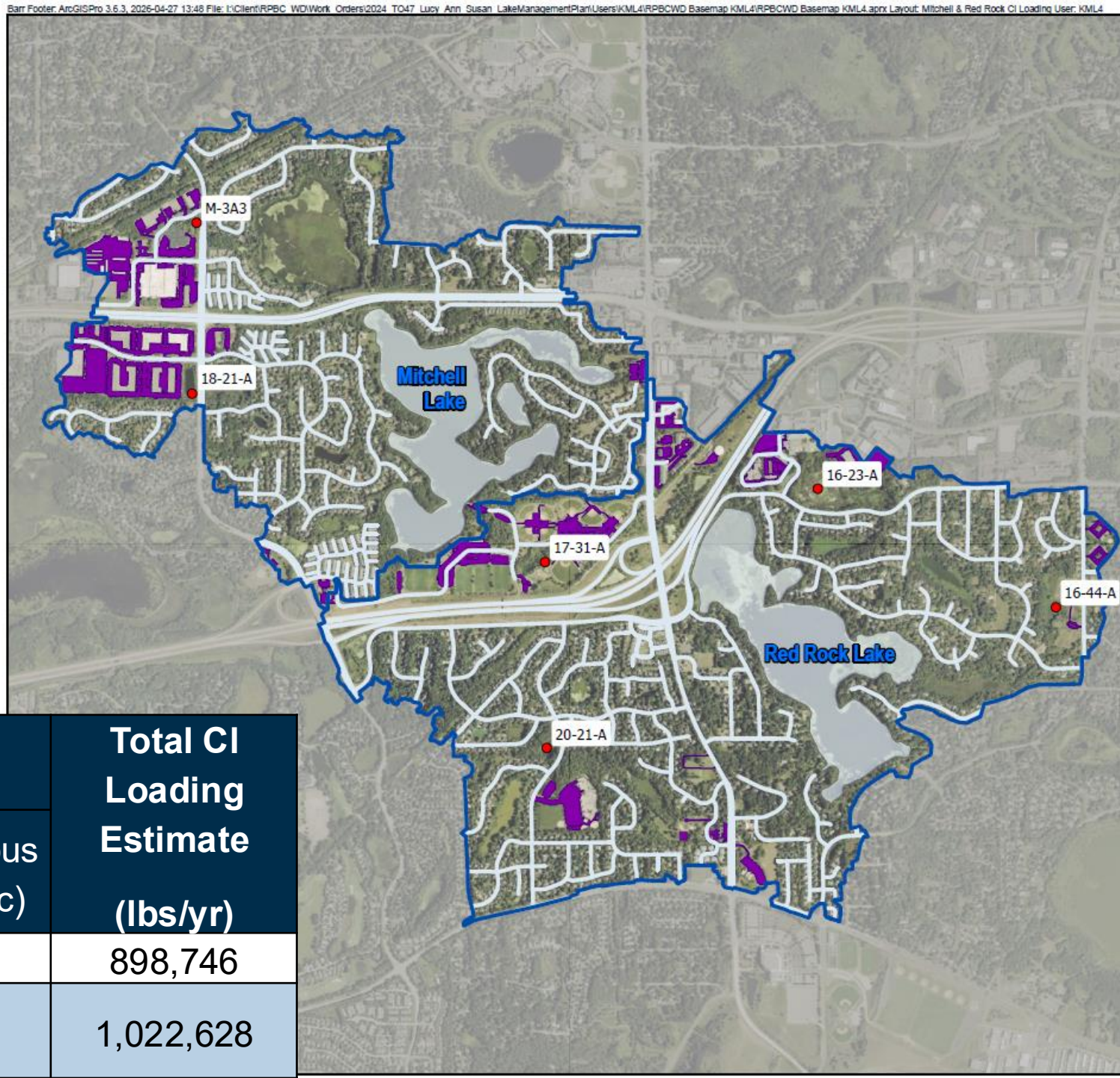
# Chloride Impacts to Lakes (and ponds)



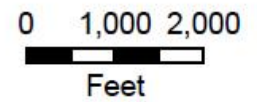
# Mitchell and Red Rock Chloride



# Chloride



- High Risk Ponds
- Major SWS
- Roadways
- Commercial Impervious Area



**Mitchell and Red Rock Chloride Loading Sources**  
RPBCWD  
FIGURE X

Lake	Chloride Loading Sources		Total CI Loading Estimate (lbs/yr)
	Roadway (ac)	Impervious Area (ac)	
Mitchell	29.6	45.7	898,746
Red Rock	45.7	42.1	1,022,628



# Chloride Summary

- **Mitchell and Red Rock show signs of chloride impacts**
  - Remained below the standard but elevated compared to regional lakes
  - Roads were largest impervious areas receiving salt
- **Ponds in the watershed are likely impacted by road/parking lot salt**
  - High risk ponds were identified using loading

# Aquatic Plants

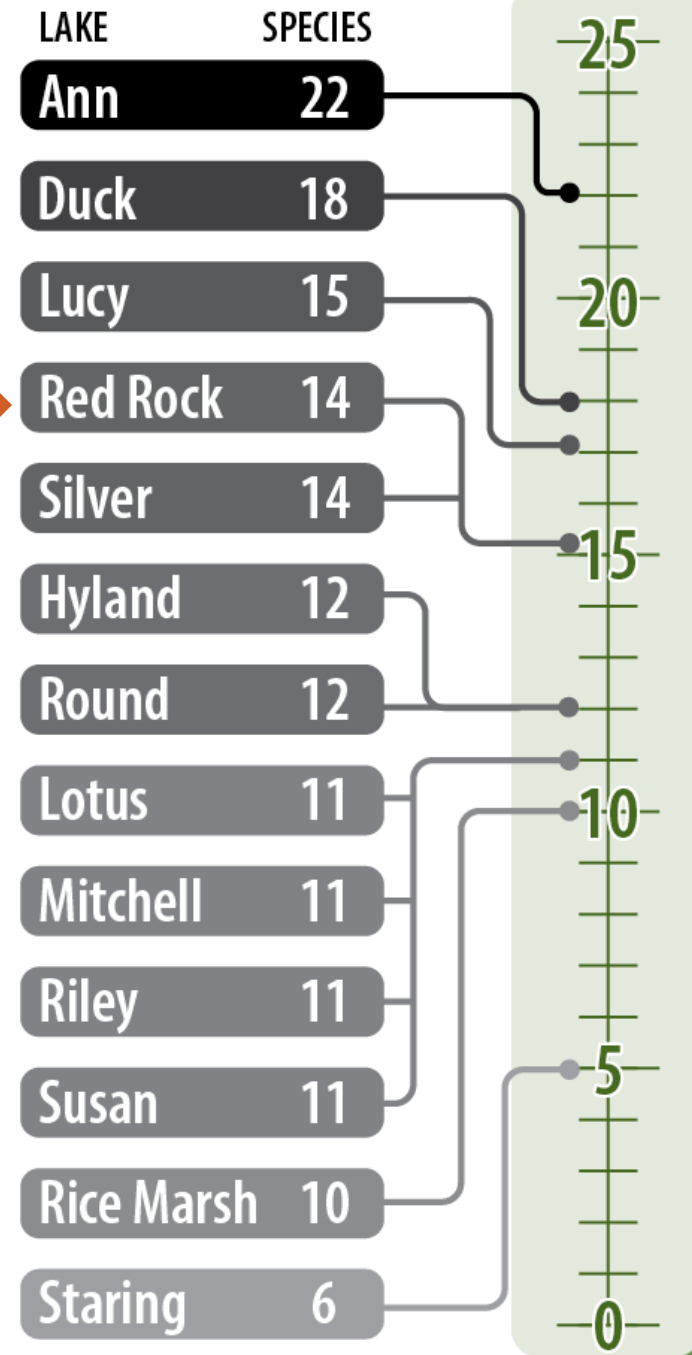
An aerial photograph of a suburban residential area. In the foreground, there is a large, dark blue lake with a small island in the center. To the left of the lake, a multi-lane highway runs parallel to a green golf course. The background shows a dense residential neighborhood with many houses and trees under a clear blue sky. The text 'Aquatic Plants' is centered over the image.



# Aquatic Plants

## Native Aquatic Plant Diversity

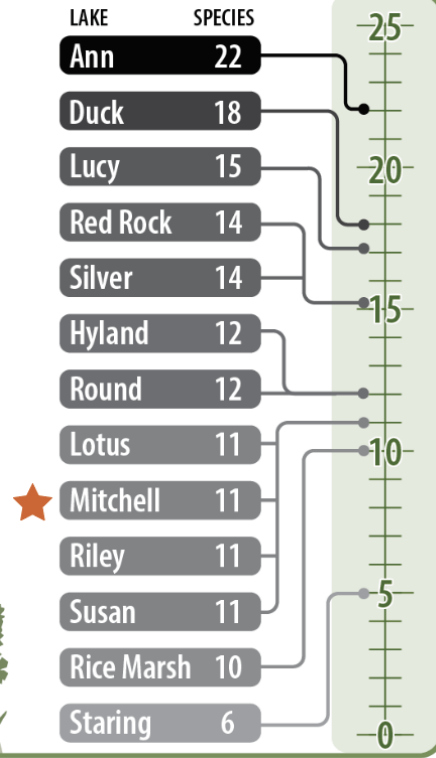
How do district lakes compare to each others in the number of native aquatic plant species?



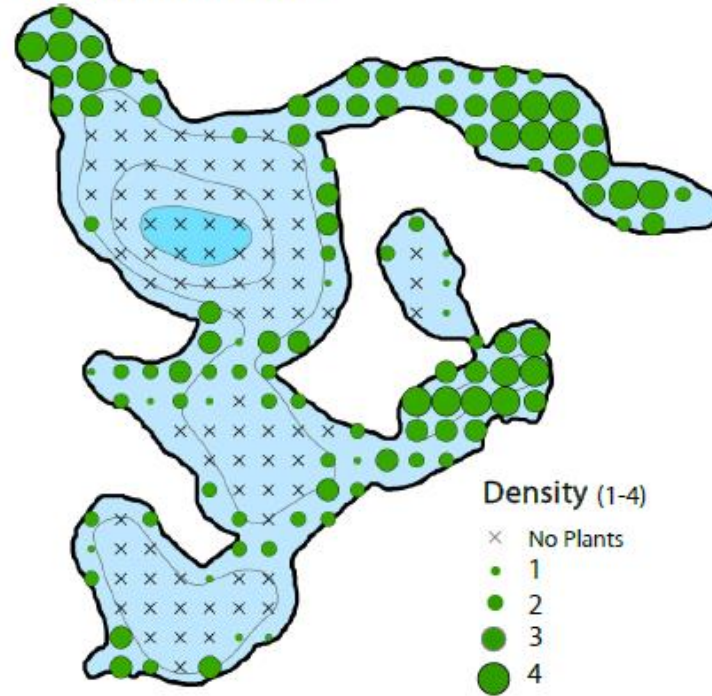
# Aquatic Plants – Mitchell Lake

## Native Aquatic Plant Diversity

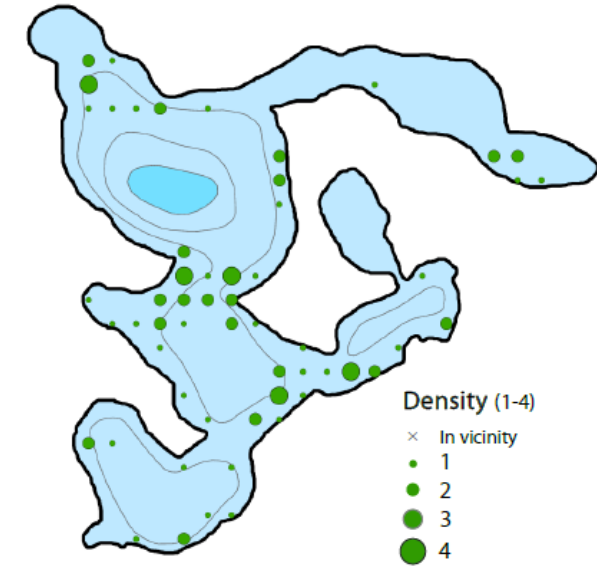
How does **Mitchell Lake** compare to **other lakes** in the District in **number of native plant species**?



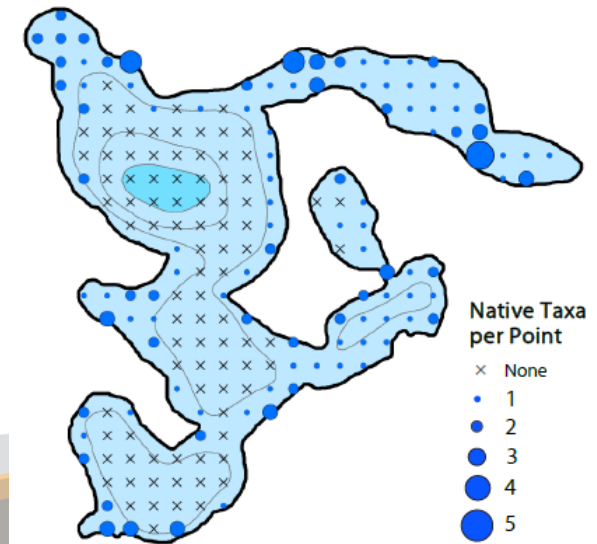
## All Aquatic Plants



## Eurasian Watermilfoil



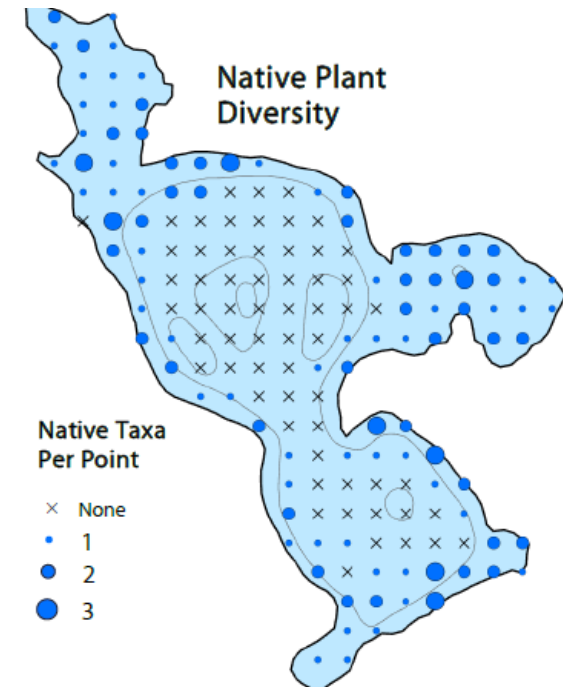
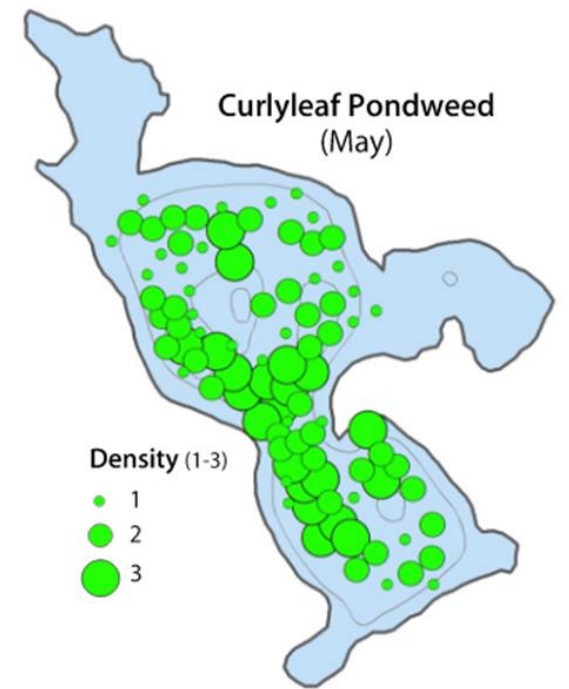
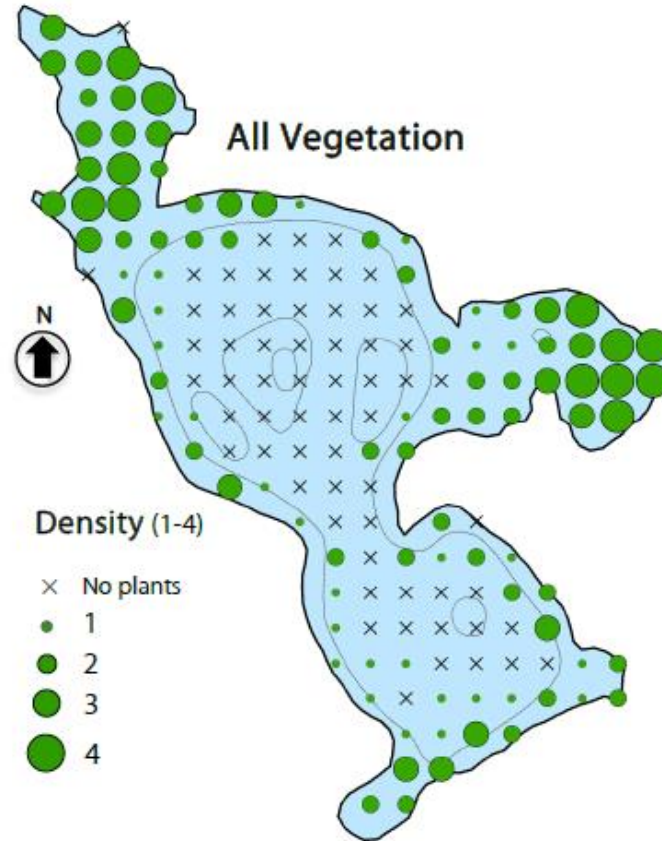
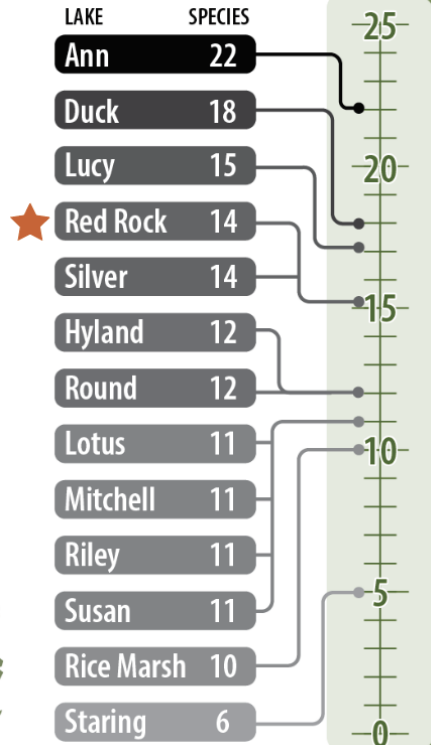
## Native Plant Diversity



# Aquatic Plants – Red Rock Lake

## Native Aquatic Plant Diversity

How does **Red Rock Lake** compare to **other lakes** in the District in **number of native plant species**?



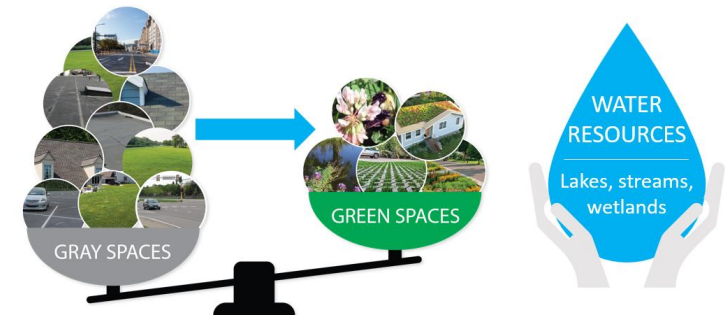
# Next Steps

- Public meetings round #2
  - May 21 – Chan City Hall
  - May 28 - EP Community Center
- Draft plans (late June) with focus group meetings to follow
- Final plans (end of year)

[rpbcwd.org/EHAP](http://rpbcwd.org/EHAP)

## *Ecosystem Health Action Plan*

Goal: **Expand the green** and **cover/shrink the gray** to **protect the blue**.



# Contact

## **Terry Jeffery**

*District Administrator*  
tjeffery@rpbcwd.org

## **Liz Forbes**

*Deputy District Administrator*  
lforbes@rpbcwd.org

## **Dylan Monahan**

*Watershed Planner*  
dmonahan@rpbcwd.org



[rpbcwd.org/systems-approach](https://rpbcwd.org/systems-approach)

- Submit a comment
- Learn more about the project